



FORM - D

**Punyashlok Ahilyadevi Holkar Solapur University, Solapur**  
PBAS Proforma for Promotion under CAS

**PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1	Name (in Block Letters)	DR. SHINDE ANAND DNYANESHWAR
2	Father's Name/ Mother's Name	DNYANESHWAR/NANDA
3	Department	EDUCATION
4	Current Designation & Grade Pay	Assistant Professor – Rs. 8000
5	Date of Last Promotion	01/01/2019
6	Which Position and grade pay are you an applicant under CAS ?	Associate Professor - Rs. 9000
7	Date of eligibility for promotion	01/01/2022
8	Date and Place of Birth	22/11/1979 / Sangli
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs to SC/ST/OBC category	OPEN
13	Address for correspondence (with Pin-code)	Laxmibai Bhaurao Patil Mahila Mahavidyalaya, 1428, Modikhana, Saat Rasta, Solapur – 413001.
14	Telephone No.	0217-2620602
15	Email	adshinde111@gmail.com

**16. Academic Qualifications -****a) Matric to till Post Graduation**

Sr. No.	Examination	Name of the Board/University	Year of Passing	Percentage of Marks obtained	Division/ Class/Grade	Subject
1	SSC/Equivalent Exam.	PUNE	1996	52.13	II	ALL
2	HSC/Equivalent Exam.	PUNE	1998	74.50	I	ALL
3	B.A.	Shivaji Uni. Kolhapur	2002	74.61	I class with Dist.	Geography
4	M.A.	Shivaji Uni. Kolhapur	2004	64.25	I	Geography
5	B. Ed.	Solapur Uni. Solapur	2005	64.00	I	Education
6	M. Ed.	Shivaji Uni. Kolhapur	2006	73.33	I	Education
7	SET	UGC	2002	PASS	PASS	Education



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14	Telephone No.	0217-2620602
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**16. Academic Qualifications -**

**a) Matric to till Post Graduation**

Sr. No.	Examination	Name of the Board/University	Year of Passing	Percentage of Marks obtained	Division/ Class/Grade	Subject
1	SSC/Equivalent Exam.	PUNE	1996	52.13	II	ALL
2	HSC/Equivalent Exam.	PUNE	1998	74.50	I	ALL
3	B.A.	Shivaji Uni. Kolhapur	2002	74.61	I class with Dist.	Geography
4	M.A.	Shivaji Uni. Kolhapur	2004	64.25	I	Geography
5	B. Ed.	Solapur Uni. Solapur	2005	64.00	I	Education
6	M. Ed.	Shivaji Uni. Kolhapur	2006	73.33	I	Education
7	SET	UGC	2002	PASS	PASS	Education

b) Research Degrees:-

Degrees	Title	Date of award	University
M.Phil.	विद्यार्थी शिक्षक आणि सेवेत असलेल्या माध्यमिक शिक्षकांच्या अध्यापन अभियोग्यतेचे मापन व त्यावरील उपाययोजना	29 July 2013	University of Pune, Pune
Ph.D./D.Phil	भूगोल विषयाच्या अध्यापनात ज्ञानरचनावादी अध्यापन कार्यनीतीच्या अंमलबजावणीचा व परीणामकारकातेचा अभ्यास	10 August 2017	Solapur University, Solapur
D.Sc/D.Litt	-	-	-

17) Appointments held prior to joining this institution:-

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
		Joining	Leaving		
Assistant Professor	Swami Sahajanand Bharati College of Education, Shrirampur	1 Jan. 2009	30 June 2014	15600-6000-39100	Due to Transfer
-	-	-	-	-	-

18) Posts held after appointment at this institution:-

Designation	Department	Date of Actual Joining		Grade
		From	To	
Assistant Professor	Education	1 July 2014	Till Date	15600-8000-39100

19. Period of teaching experience:-

- (a) U.G. Classes in years) – 11 Yrs  
(b) P.G. Classes (in years) - 05 Yrs (M.A. Education)

20. Research Experience excluding years spent in M.Phil/Ph.D (in years) – Nil

21. Fields of Specialization under the Subject / Discipline

- (a) Educational Technology  
(b) Teacher Education

22. Academic Staff College Orientation / Refresher Course / Short terms attended :

Name of the Course / Summer School	Place	Duration		Sponsoring Agency
		From	To	
Faculty Development Programme	Azad College of Education, Satara	15/06/2019	24/06/2019	HRDC Pune and UGC
5 Day's National Workshop on MOOC's through SYAYAM	School of Education, Central University, Gandhinagar, Gujrat	14/10/2019	18/10/2019	Pandit Madan Mohan Malaviya National Mission of Teachers And Teaching Scheme (PMMMNTT)

**PART B : ACADEMIC PERFORMANCE INDICATORS**

(Please see detailed instructions of this PBAS Proforma before filling out this section)

**CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES****a. Direct teaching:**

Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary)

Sr. No.	Course / Paper	Level	Mode of Teaching	Hours per week allotted	% of classes taken as per documented record
1	Philosophical and Sociological Foundation of Education	U.G.	L, S, T,	04	100%
2	Educational Psychology	U.G.	L, S, T,	04	100%
3	Development of Education in India	U.G.	L, S, T,	04	100%
4	Science Technology and Development	U.G.	L, S, T,	02	100%

\* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

		API Score
a)	Classes Taken ( for 100% performance & proportionate score) up to 80% performance, below which no score may be given	70
b)	Teaching Load in excess of UGC norm (max score : 10)	10
<b>Total Score (Maximum Score Allotted for Assistant Prof.=70, Associate Prof. = 60 and Professor = 60)</b>		<b>80</b>

**b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment-**

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
1	Internal Invigilator	By College	100 %	02
2	Question Paper Setting	By College	100 %	02
3	Evaluation/ assessment of answer scripts	By College	100 %	02
4	Internal Invigilator	By University	100 %	04
5	Question Paper Setting	By University	100 %	04
6	Evaluation/ assessment of answer scripts	By University	100 %	04
7	External Senior Supervisor at Senior college	By University	100 %	04
8	Internal Senior Supervisor at Senior college	By University	100 %	04
<b>Total Score (Maximum Score for Assistant Prof.=20, Associate Prof. = 20 and Professor =10)</b>				<b>20</b>

**c. Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. (Reading / Instructional material consulted and additional knowledge resources provided to students)**

Sr. No.	Course / Paper	Details of Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc	API Score
1.	Philosophical and Sociological Foundation of Education	Teaching with PPT and LCD, Panel Discussion, Google Classroom, Self learning Material, Assessment through Mobile Apps	4
2.	Educational Psychology	Teaching with PPT, Seminar, Videos, Brain Storming, Self learning Material, Assessment through Mobile Apps	4
3.	Development of Education in India	Teaching with PPT, Seminar, Videos, Discussion method, Self learning Material, Assessment through Mobile Apps	4
4.	Science Technology and Development	Teaching with PPT and LCD, Discussion, Think Pair Share method, Self learning Material	3
<b>Total Score (Maximum Score for Assistant Prof.=10, Associate Prof. = 15 and Professor =20 )</b>			<b>15</b>

**Summary of Category – I:**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
a	Direct Teaching	70/60/60	70	70
b	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	20
c	Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc.	10/15/20	10	10
<b>Total of Category - I</b>		<b>100/95/90</b>	<b>100</b>	<b>100</b>

**CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Please mention your contribution to any of the following

Sr. No.	Nature of Activity	Average Hrs./Week	API Score
a.	Student related co-curricular, extension and field based activities.		
	i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)	1 Hrs	05
	Carrier counseling lecture, Seminar, Google Classroom		
	Visit to Five Villages for Survey and Awareness Programmes		
	ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)	1 Hrs	05
	Organ Donation Rally, World Population Day Rally, AIDS awareness Day Rally, Voters Day Rally, NSS Camp		
	(iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	1 Hrs	05
	Worked as a Nodal officer for Swachha Bharat Summer Internship Programme		
Worked as a Nodal officer for Unnat Bharat Abhiyan			
<b>Total (Maximum API Score : 15)</b>			<b>15</b>
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	Yearly / Semester wise responsibilities	API Score
	(i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge)	Yearly	10
	Chairman of Time Table, Academic Calendar, NSS		
	YCMOU Department and CPE – skill development committee		
	(ii) Participation in Board of Studies, Academic and Administrative Committees	Yearly	05
	Member of BOS – 1. P. A. H. Solapur University, Solapur 2. K. B. P. Mahavidyalaya, Pandharpur (Autonomous)		
<b>Total (Maximum API Score : 15)</b>			<b>15</b>
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures)	Yearly	
	Participation in Seminar/Conferences/Workshops		
	Participated in FDP & short term training programme		15
	Worked as a member of SUTA and MSSTEA		
	Worked as a Coordinator of National Seminar		
	Worked as resource person in two day training programme		
<b>Total (Maximum API Score : 15)</b>			<b>15</b>
<b>Total Score (a + b + c) (Maximum API Score : 45)</b>			<b>45</b>

**CATEGORY :III. RESEARCH AND ACADEMIC CONTRIBUTIONS**

**A) Research Papers Published in:**

Sr. No.	Title with page Nos.	Journal	ISSN/ ISBN NO.	Whether Peer-Reviewed . Impact Factor, if any.	No. of co-authors	Whether you are the main author	API Score
1.	इयत्ता ९ वीच्या विद्यार्थ्यांना नकाशा वाचनात येणाऱ्या अडचणी व त्यावरील उपाययोजना - एक अभ्यास	AJANTA- An International Multidisciplinary Quarterly Research Journal	ISSN No. 2277-5730	Yes 5.5 (SJIF)	NA	YES	10
2.	Changing Education System in India	Aayushi International Interdisciplinary Research Journal	ISSN NO. 2349-638X	Yes 5.707	NA	YES	10
3.	बदलत्या उच्च शिक्षण परिस्थितीत विविध आयोगाच्या शिफारशी	RESEARCH DIRECTION S - An International Multidisciplinary Peer Reviewed Refereed Journal	ISSN No. 2321-5488	Yes 5.7	NA	YES	20
4.	रयत शिक्षण संस्थेचे शिक्षण क्षेत्रातील योगदान	Nibandh Mala UGC Care Listed Journal (Bimonthly Hindi Journal)	ISSN NO. 2277-2359	No			10
<b>Total API Score</b>							<b>50</b>



**B) Publications other than Journal articles (books, Chapter in books)**

Sr. No.	Title with page Nos.	Book, Title, Editor and Publisher	ISSN/ISBN NO.	Whether Peer-Reviewed. Impact Factor, if any.	No. of co-authors	Whether you are the main author	API Score
1.							
<b>Total API Score</b>							

**III (C) RESEARCH PROJECTS**

<b>(i) Sponsored Projects</b>					
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	API Score

<b>(ii) Consultancy Projects</b>						
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score

<b>(iii) Projects Outcome / Outputs</b>					
Sr. No.	Title	Agency	Period	Details of output/outcome	API Score

**III (D) Research Guidance**

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score

**III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars**

<b>(i) Fellowships / Awards</b>		API Score
Sr. No.	Details of Fellowship/Award	

<b>(ii) Invited Lectures / Papers Presented</b>					
<b>Sr. No.</b>	<b>Title of Lecture / Academic Session</b>	<b>Title of Conference / Seminar etc</b>	<b>Organized by</b>	<b>Whether International /National / State/ University</b>	<b>API Score</b>
1.	Moving Teacher Education into multidisciplinary colleges and universities	National Seminar on Challenges of quality teacher education in the present scenario	Makanur Mallesh College of Education, Anubhavamantap Davangere, Karnataka.	National	03
2.	Girl Child Education as reflected in NEP 2019	National Conference on Women's Education as Reflected in National Policy on Education (NPE) 2019	Karnataka State Women's University, Vijayapura, Karnataka	National	03
3.	Teacher Education as reflected in NEP 2019	National Conference on National Policy on Education 2019 : Challenges and Opportunities	MSSTE & BPB Dayanand College of Education, Solapur.	National	03
4.	बालशिक्षणतंत्र ताराबाई मोडक यांचे भारतीय शिक्षणातील योगदान	22 <sup>nd</sup> International Interdisciplinary Conference on The Contribution and Achievements of Women in various fields at National and International levels	Snehvaedhan Research Institute & Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune	International	05
<b>Total API Score</b>					<b>14</b>

### III (F) Development of e-learning delivery process / material

<b>Sr. No.</b>	<b>Details of e-learning delivery process / material developed</b>	<b>API Score</b>
1	Development of E-Learning Module for B. A. II	10
2		
<b>Total API Score</b>		<b>10</b>

#### IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

	Criteria	A.Y. I 2019	A.Y. II 2020	A.Y. III 2021	Total	Average
I	Teaching, Learning and Evaluation related activities	100			100	100
II	Professional development Co-curricular, Extension Activities	45			45	45
III	Research and Academic Contributions	75			75	75
II +						
III		120			120	120

A. Y.: Assessment year - 2019


#### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, Value etc. where relevant)
1.	
2.	
3.	

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc, wherever necessary)

1	Report of IQAC Committee	7	Last Pay Fixations
2	Appointment Order	8	UG and PG Mark sheets
3	University Approval Letter	9	SET and Ph.D. Certificates
4	Changes in Staff Letter	10	ISBN/ISSN No. Published Papers
5	Transfer Order & Joining Letter	11	Certificates of International/National/State level Seminar, workshops & Conferences attended & Paper Presented
6	FDP/Short Term Course Certificate	12	Attested copy of Service Book

  
Coordinator - IQAC  
**Coordinator IQAC**  
L. B. P. M. Mahavidyalaya,  
Solapur.

  
Head of the Department



  
Signature of Principal  
**PRINCIPAL**  
Stamp  
LAXMIBAI BHAURO PATIL  
MAHILA MAHAVIDYALAYA  
SOLAPUR.



FORM - C

**Punyashlok Ahilyadevi Holkar Solapur University, Solapur****PART - A****YEAR OF PERFORMANCE APPRAISAL: 10<sup>th</sup> Nov. 2020 to 09<sup>th</sup> Nov. 2021****SECTION-A: GENERAL**

1	Name	MR. CHAVAN MOHAN BABURAO
2	Designation	Assistant Professor
3	Name of the Department / Centre	Marathi
4	Communication Address	Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur. Dist. Solapur.
5	Email	<a href="mailto:chavanmohanb@gmail.com">chavanmohanb@gmail.com</a>
6	Telephone	0217-2620602
7	Mobile Number	9423816313

**SECTION-B:****CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P./Asso. P./P)	Self Appraisal API Score	Verified API Score
a.	Direct Teaching	70/60/60	70	
b.	Examination Duties (Question Paper Setting, Invigilation, Evaluation of Answer Papers) as per allotment	20/20/10	20	
c.	Innovative Teaching-Learning Methodologies/Updating of subject content/courses, Mentoring etc.	10/15/20	10	
		100/95/90	100	

- a) i) For Assistance Professor : Actual hours spent per academic year ÷ 7.5  
ii) For Associate Professor / Professor : Actual hours spent per academic year ÷ 7.75
- b) Actual hours spent per academic year ÷ 10
- c) Actual hours spent per academic year ÷ 10

Designation	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14
Professor	14

**CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P./Asso. P./P)	Self Appraisal API Score	Verified API Score
a.	Student related co-curricular, extension and field based activities : (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	15	
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	15	
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	15	
<b>Total of (II)</b>		<b>45</b>	<b>45</b>	

a, b, c = Actual hours spent per academic year ÷ 10

**CATEGORY-III: RESEARCH AND ACADMIC CONTRIBUTIONS**

Category	Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences / Pharmacy	Faculties of Languages/ Humanities / Arts / Social Sciences / Library /Education/ Physical education / Commerce/ Management/Law	Maximum score For University / College teacher*	Self Appraisal API Score	Verified API Score
<b>III (A) RESEARCH PAPERS PUBLISHED IN:</b>						
		Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication		
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	10 per Publication	<b>10 X 5= 50</b>	
<b>III (B) PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS)</b>						
		Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author		
		Subject Books, Published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and Posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author		
		Subject Books, published by Other local publishers, with	Subject Books, published by Other local publishers, with	15 per Book for Single Author		

		ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.			
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimate to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International-10 Per Chapter National-5 per Chapter		
<b>III (C) RESEARCH PROJECT</b>						
<b>III (C) (i)</b>	Sponsored Projects	(a)Major Projects With grants above Rs. 30 lakhs	(a)Major Projects With grants above Rs. 5 lakhs	20 per Project		
		(b)Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	(b)Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project		
		(c)Minor Projects With grants above Rs. 1 lakh up to Rs. 5 lakhs	(c)Minor Projects With grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project		
<b>III (C) (ii)</b>	Sponsored Projects	Amount mobilized with a minimum Rs.10 lakhs	Amount mobilized with a minimum Rs.2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, respectively		
<b>III (C) (iii)</b>	Projects Outcome / Outputs	Patent /Technology transfer / Product / Process	Major Policy document prepared for international bodies likeWHO/UNO/ UNESCO/UNICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent.		

				Major policy document of International bodies - 30 Central Government – 20 State Govt.-10 Local bodies – 5		
<b>III (D) RESEARCH GUIDANCE</b>						
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate		
III (D) (ii)	Ph.D.	Degree awarded/ Thesis submitted	Degree awarded/ Thesis submitted	10/15 per candidate		
<b>III (E) FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES /SEMINARS</b>						
III (E) (i)	Fellowships/Awards	International Award/Fellowship from academic bodies	International Award/Fellowship from academic bodies	15 per Award / 15 per Fellowship		
		National Award /Fellowship from academic bodies	National Award /Fellowship from academic bodies	10 per Award / 10 per Fellowship		
		State/University level Award from academic bodies	State/University level Award from academic bodies	5 per Award / 5		
III (E) (ii)	Invited lectures / papers	International Level	International Level	7 per lecture / 5 per paper presented		
		National Level	National Level	5 per lecture / 3 per paper presented		
		State/University Level	State/University Level	3 per lecture / 2 per paper presented		



The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period			
<b>III (F)</b>	<b>DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL (10 PER MODULE)</b>		
<b>1</b>			
<b>2</b>			

\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author / supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

### PART - B

Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or head of the University Department with a view to make improvement in the work, by the person concerned.

**1. (a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of activity:**

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching (Category I of Part 'A')				Extension (Category II of Part 'A')	
Grade	Verified API Score			Grade	Verified API Score
	Asst. Prof.	Asso. Prof.	Prof.		
<b>Outstanding</b>	92-100	87-95	83-90	<b>Outstanding</b>	41-45
<b>Very Good</b>	84-91	80-86	75-82	<b>Very Good</b>	37-40
<b>Positively Good</b>	76-83	72-79	68-74	<b>Positively Good</b>	34-36
<b>Good</b>	68-75	65-71	61-67	<b>Good</b>	32-33
<b>Average</b>	60-67	57-64	54-60	<b>Average</b>	27-29
<b>Below Average</b>	0-59	0-56	0-53	<b>Below Average</b>	0-26

	<b>Outstanding (A+)</b>	<b>Very Good (A)</b>	<b>Positively Good (B+)</b>	<b>Good (B)</b>	<b>Average (B-)</b>	<b>Below Average (C)</b>
<b>Teaching</b>						
<b>Extension</b>						
<b>Research</b>						
<b>Administration</b>						

(b) Grading: [General Assessment on the basis of the assessment made in Clause 2(a) above]  
(A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

Outstanding

(c) Justification of assessment of work as outstanding/below average:


The work which was assigned to the teacher found as per the norms

3. Comments of the Vice-Chancellor/Head of the Department on (1) (b) (and) (c):

Best and Positive Achievements are seen  
Problems solved with skills

4. Remarks and suggestions:

All Aspects of education has been handled with innovative ways.

  
Head  
Department of Marathi  
(Head of the Department)  
L. B. P. M. Mahavidyalaya  
Solapur.

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

Maintained academic performance and given valuable contribution in academic and Administrative works.

  
Coordinator - IQAC  
Stamp  
L. B. P. M. Mahavidyalaya  
Solapur.



PRINCIPAL  
Signature of Principal  
LAXMIBAI BHAUSAHEB PATIL  
Stamp  
MAHILA MAHAVIDYALAYA  
SOLAPUR.



FORM - D

**Punyashlok Ahilyadevi Holkar Solapur University, Solapur**  
**PBAS Proforma for Promotion under CAS**

**PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1	Name (in Block Letters)	MR. CHAVAN MOHAN BABURAO
2	Father's Name/ Mother's Name	MOHAN/SAMPADA
3	Department	MARATHI
4	Current Designation & Grade Pay	Assistant Professor – Rs. 7000
5	Date of Last Promotion	10/11/2016
6	Which Position and grade pay are you an applicant under CAS ?	Associate Professor - Rs. 8000
7	Date of eligibility for promotion	10/11/2021
8	Date and Place of Birth	01/01/1976 / Umadi Tal. Jath
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs to SC/ST/OBC category	OPEN
13	Address for correspondence (with Pin-code)	Laxmibai Bhaurao Patil Mahila Mahavidyalaya, 1428, Modikhana, Saat Rasta, Solapur – 413001.
14	Telephone No.	0217-2620602
15	Email	chavanmohanb@gmail.com

**16. Academic Qualifications -**

**a) Matric to till Post Graduation**

Sr. No.	Examination	Name of the Board/University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Subject
1	SSC/Equivalent Exam.	PUNE	1993	45.14	Second class	All Subjects
2	HSC/Equivalent Exam.	PUNE	1995	49.00	Second Class	General
3	B.A.	Shivaji Uni. Kolhapur	1998	51.72	Second Class	Marathi
4	M.A.	Shivaji Uni. Kolhapur	2001	63.75	First Class	Marathi
5	NET	UGC	2005	-	Qualified	Marathi

b) Research Degrees:-

Degrees	Title	Date of award	University
M.Phil.	सदानंद देशमुख यांच्या बारोमास कादंबरीचा चिकित्सक अभ्यास	2005	Shivaji University Kolhapur
Ph.D./D.Phil	-	-	-
D.Sc/D.Litt	-	-	-

17) Appointments held prior to joining this institution:-

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
		Joining	Leaving		
Assistant Professor	L. B. P. Mahila MAhavidyalya, Solapur.	21 Nov. 2006	17 June 2011	15600-6000-39100	Due to Transfer
Assistant Professor	Dr. Patangrao Kadam Mahavidyalaya, Ramanandnagar, Tal. Palus Dist. Sangli	18 June 2011	17 June 2019	15600-7000-39100	Due to Transfer
-	-	-	-	-	-

18) Posts held after appointment at this institution:-

Designation	Department	Date of Actual Joining		Grade
		From	To	
Assistant Professor	Marathi	18 June 2019	Till Date	15600-7000-39100

19. Period of teaching experience:-

- (a) U.G. Classes in years) – 14 Yrs  
(b) P.G. Classes (in years) -

20. Research Experience excluding years spent in M.Phil/Ph.D (in years) – Nil

21. Fields of Specialization under the Subject / Discipline

- (a) Gramin Sahitya  
(b) Dalit Sahitya

22. Academic Staff College Orientation / Refresher Course / Short terms attended :

Name of the Course / Summer School	Place	Duration		Sponsoring Agency
		From	To	
Refresher Course	Govt. First Grade College, Harihar	17/08/2020	30/08/2020	PMMMNTT Scheme and IIT Bombay
Refresher Course	University of Delhi, Delhi	10/02/2021	23/02/2021	HRDC University of Delhi and UGC

**PART B : ACADEMIC PERFORMANCE INDICATORS**

(Please see detailed instructions of this PBAS Proforma before filling out this section)

**CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**a. Direct teaching:**

Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary)

Sr. No.	Course / Paper	Level	Mode of Teaching	Hours per week allotted	% of classes taken as per documented record
1	Comp. Marathi – Sahitya Darpan	U.G.	L, S, T,	04	100%
2	Opt. Marathi Paper No. 3 & 5	U.G.	L, S, T,	04	100%
3	Opt. Marathi Paper No. 7 & 12	U.G.	L, S, T,	04	100%
4	Opt. Marathi Paper No. 8 & 13	U.G.	L, S, T,	04	100%
5	Opt. Marathi Paper No. 10 & 15	U.G.	L, S, T,	02	100%

\* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

a)	Classes Taken ( for 100% performance & proportionate score) up to 80% performance, below which no score may be given	API Score
b)	Teaching Load in excess of UGC norm (max score : 10)	10
<b>Total Score (Maximum Score Allotted for Assistant Prof.=70, Associate Prof. = 60 and Professor = 60)</b>		<b>80</b>

**b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment-**

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
1	Internal Invigilator	By College	100 %	02
2	Question Paper Setting	By College	100 %	02
3	Evaluation/ assessment of answer scripts	By College	100 %	02
4	Internal Invigilator	By University	100 %	04
5	Question Paper Setting	By University	100 %	04
6	Evaluation/ assessment of answer scripts	By University	100 %	04
7	External Senior Supervisor at Senior college	By University	100 %	04
8	Internal Senior Supervisor at Senior college	By University	100 %	04
<b>Total Score (Maximum Score for Assistant Prof.=20, Associate Prof. = 20 and Professor =10 )</b>				<b>20</b>

**c. Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. (Reading / Instructional material consulted and additional knowledge resources provided to students)**

Sr.	Course / Paper	Details of Innovative Teaching – learning	API Score
-----	----------------	---	-----------

No.		methodologies, updating of subject content/courses, mentoring etc	
1.	Comp. Marathi – Sahitya Darpan	Teaching with PPT and LCD, Discussion, Self learning Material,	3
2.	Opt. Marathi Paper No. 3 & 5	Teaching with PPT, Seminar, Self learning Material,	3
3.	Opt. Marathi Paper No. 7 & 12	Teaching with PPT, Seminar, Discussion method, Self learning Material,	3
4.	Opt. Marathi Paper No. 8 & 13	Teaching with PPT and LCD, Discussion, Self learning Material	3
5.	Opt. Marathi Paper No. 10 & 15	Teaching with PPT and LCD, Self learning Material,	3
<b>Total Score (Maximum Score for Assistant Prof.=10, Associate Prof. = 15 and Professor =20 )</b>			<b>15</b>

**Summary of Category – I:**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
a	Direct Teaching	70/60/60	70	
b	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	
c	Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc.	10/15/20	10	
<b>Total of Category - I</b>		<b>100/95/90</b>	<b>100</b>	

**CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR ANDEXTENSION ACTIVITIES**

Please mention your contribution to any of the following

Sr. No.	Nature of Activity	Average Hrs./Week	API Score
a.	<b>Student related co-curricular, extension and field based activities.</b>		
	<b>i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)</b>	1 Hrs	05
	Carrier counseling lecture, Seminar		
	<b>ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)</b>	1 Hrs	05
	Organ Donation Rally, World Population Day Rally, AIDS awareness Day Rally, Voters Day Rally, NSS Camp		
	<b>(iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)</b>	1 Hrs	05
	Deliver lecture on Marathi Rajbhasha Din Organization of Elocution Competition		
<b>Total (Maximum API Score : 15)</b>			<b>15</b>
b.	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b>	Yearly / Semester wise responsibilities	API Score
	<b>(i) Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge)</b>	Yearly	10
	Chairman of Elocution committee, Magazine Committee, Discipline committee,		
	<b>(ii) Participation in Board of Studies, Academic and Administrative Committees</b>	Yearly	05
	Worked as a member of Yuvak Mohotsav Committee		
<b>Total (Maximum API Score : 15)</b>			<b>15</b>
c.	<b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures</b>	Yearly	
	Participation in Seminar/Conferences/Workshops		
	Participated in FDP & short term training programme		15
	Worked as a member of SUTA Worked as a Coordinator of National Seminar		
<b>Total (Maximum API Score : 15)</b>			<b>15</b>
<b>Total Score (a + b + c) (Maximum API Score : 45)</b>			<b>45</b>



**CATEGORY :III. RESEARCH AND ACADEMIC CONTRIBUTIONS**

**A) Research Papers Published in:**

Sr. No.	Title with page Nos.	Journal	ISSN/ ISBN NO.	Whether Peer-Reviewed . Impact Factor, if any.	No. of co-authors	Whether you are the main author	API Score
1.	राखीव सावल्यांचा खेळ मधील स्त्री	B. Adhar Peer Reviewed Indexed International Research Journal	ISSN No. 2278-9308	Yes 7.675	NA	YES	10
2.	रवी राजमाने यांच्या वाळवाण या कादंबरीतील हिरव स्वप्न या कथासंग्रहाचे आधुनिक समाज चित्रण	B. Adhar Peer Reviewed Indexed International Research Journal	ISSN No. 2278-9308	Yes 7.675	NA	YES	10
3.	संत कवयित्रींच्या काव्यातील स्त्री जाणीवा	Power of Knowledge An International Multilingual Quarterly Peer Reviewed Refereed Research Journal	ISSN No. 2320-4494	Yes 2.7286	NA	YES	10
4.	यशवंतराव चव्हाण यांच्या साहित्यातील वाङ्मय आणि वैचारिक सौंदर्य	B. Adhar Peer Reviewed Indexed International Research Journal	ISSN No. 2278-9308	Yes 7.675	NA	YES	10

5.	ग्रामीण कथा साहित्यातील विषमतेचे चित्रण	B. Adhar Peer Reviewed Indexed International Research Journal	ISSN No. 2278- 9308	Yes 7.675	NA	YES	10
<b>Total API Score</b>							<b>50</b>

**B) Publications other than Journal articles (books, Chapter in books)**

Sr. No.	Title with page Nos.	Book, Title, Editor and Publisher	ISSN/ISBN NO.	Whether Peer-Reviewed. Impact Factor, if any.	No. of co-authors	Whether you are the main author	API Score
1.	----	--	--	--	--	--	--
<b>Total API Score</b>							

**III (C) RESEARCH PROJECTS**

<b>(i) Sponsored Projects</b>					
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	API Score

<b>(ii) Consultancy Projects</b>						
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score

<b>(iii) Projects Outcome / Outputs</b>					
Sr. No.	Title	Agency	Period	Details of output/outcome	API Score

### III (D) Research Guidance

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score

### III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars

(i) Fellowships / Awards					
Sr. No.	Details of Fellowship/Award				API Score
(ii) Invited Lectures / Papers Presented					
Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether International / National / State/ University	API Score
1.					
<b>Total API Score</b>					

### III (F) Development of e-learning delivery process / material

Sr. No.	Details of e-learning delivery process / material developed	API Score
1		
2		
<b>Total API Score</b>		

### IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

Criteria	A.Y. I 2016-17	A.Y. II 2017-18	A.Y. III 2018-19	A.Y. III 2019-20	A.Y. III 2020-21	Total	Average
I Teaching, Learning and Evaluation related activities	100	100	100	100	100	500	100
II Professional development Co-curricular, Extension Activities	45	45	45	45	45	225	45
III Research and Academic Contributions	65	10	50	140	50	315	63
<b>Total</b>	<b>110</b>	<b>55</b>	<b>95</b>	<b>185</b>	<b>95</b>	<b>540</b>	<b>108</b>

A. Y.: Assessment year – 2020-21


**PART C: OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, Value etc. where relevant)
1.	
2.	
3.	

**LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc, wherever necessary)**

1	Report of IQAC Committee	7	Last Pay Fixations
2	Appointment Order	8	UG and PG Mark sheets
3	University Approval Letter	9	SET and Ph.D. Certificates
4	Changes in Staff Letter	10	ISBN/ISSN No. Published Papers
5	Transfer Order & Joining Letter	11	Certificates of International/National/State level Seminar, workshops & Conferences attended & Paper Presented
6	Refresher Course Certificate	12	Attested copy of Service Book

  
**Coordinator IQAC**  
L. B. P. M. Mahavidyalaya,  
Solapur.

  
**Head of Department**  
**Department of Marathi**  
L. B. P. M. Mahavidyalaya,  
Solapur.



  
**PRINCIPAL**  
LAXMIBAI BHARGAO PATIL  
MAHILA MAHAVIDYALAYA  
SOLAPUR.

2008



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**Punyashlok Ahilyadevi Holkar Solapur University Solapur**

**PART 'A'**

**YEAR OF PERFORMANCE APPRAISAL : 2021-2022**

**SECTION - A: GENERAL**

1.	Name	:	BHURKE NAGORAO SAMBHAJI
2.	Designation	:	Assistant Professor
3.	Name of the Department / Centre	:	Sociology
4.	Communication Address	:	Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur. Dist. Solapur.
5.	Email.	:	nagoraobhurke55@gmail.com
6.	Telephone	:	0217-2620602
7.	Mobile Number	:	9921513214

**SECTION-B:**

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P./Asso. P./P)	Self Appraisal API Score	Verified API Score
a.	Direct Teaching	70/60/60	70	
b.	Examination Duties (Question Paper Setting, Invigilation, Evaluation of Answer Papers) as per allotment	20/20/10	20	
c.	Innovative Teaching-Learning Methodologies/Updating of subject content/courses, Mentoring etc./online Teaching	10/15/20	10	
		100/95/90	100	

a) i) For Assistance Professor : Actual hours spent per academic year ÷ 7.5

ii) For Associate Professor / Professor : Actual hours spent per academic year ÷ 7.75

b) Actual hours spent per academic year ÷ 10

c) Actual hours spent per academic year ÷ 10

Designation	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14
Professor	14

**CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P./Asso. P./P)	Self Appraisal API Score	Verified API Score
a.	<p>Student related co-curricular, extension and field based activities :</p> <p>(i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)</p> <p>(ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)</p> <p>(iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)</p>	15	15	
b.	<p>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</p> <p>i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in charge/similar other duties that require regular office hrs for its discharge)</p> <p>(ii). Participation in Board of</p>	15	15	

	Studies, Academic and Administrative Committees			
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	15	
<b>Total of (II)</b>		<b>45</b>	<b>45</b>	

a, b, c = Actual hours spent per academic year ÷ 10

### CATEGORY-III: RESEARCH AND ACADMIC CONTRIBUTIONS

Category	Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences / Pharmacy	Faculties of Languages/ Humanities / Arts / Social Sciences / Library /Education/ Physical education / Commerce/ Management/Law	Maximum score For University / College teacher*	Self Appraisal API Score	Verified API Score
<b>III (A) RESEARCH PAPERS PUBLISHED IN:</b>						
	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication	<b>10X1=10</b>	
	Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	Other Reputed Journals as notified by the UGC #	10 per Publication	<b>10X5=50</b>	
<b>III (B) PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS)</b>						
	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the	30 per Book for Single Author		

		University and posted on its website. The List will be intimated to UGC.	University and posted on its website. The List will be intimated to UGC.			
		Subject Books, Published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and Posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author		
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author		
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimate to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International-10 Per Chapter National-5 per Chapter		
<b>III (C) RESEARCH PROJECTS</b>						
<b>III (C) (i)</b>	Sponsored Projects	(a)Major Projects With grants above Rs. 30 lakhs	(a)Major Projects With grants above Rs. 5 lakhs	20 per Project		
		(b)Major Projects	(b)Major Projects	15 per		



		with grants above Rs. 5 lakhs up to Rs. 30 lakhs	with grants above Rs. 3 lakhs up to Rs. 5 lakhs	Project		
		(c)Minor Projects With grants above Rs. 1 lakh up to Rs. 5 lakhs	(c)Minor Projects With grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project		
III (C) (ii)	Sponsored Projects	Amount mobilized with a minimum Rs.10 lakhs	Amount mobilized with a minimum Rs.2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, respectively		
III (C) (iii)	Projects Outcome / Outputs	Patent /Technology transfer / Product / Process	Major Policy document prepared for international bodies likeWHO/UNO/ UNESCO/UNICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20 State Govt.-10 Local bodies – 5		
<b>III (D) RESEARCH GUIDANCE</b>						
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate		
III (D) (ii)	Ph.D.	Degree awarded/ Thesis submitted	Degree awarded/ Thesis submitted	10/15 per candidate		
III	<b>FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES /SEMINARS</b>					

<b>(E)</b>						
III (E) (i)	Fellowship s/Awards	International Award/Fellowship from academic bodies	International Award/Fellowship from academic bodies	15 per Award / 15 per Fellowship		
		National Award /Fellowship from academic bodies	National Award /Fellowship from academic bodies	10 per Award / 10 per Fellowship		
		State/University level Award from academic bodies	State/University level Award from academic bodies	5 per Award / 5		
III (E) (ii)	Invited lectures / papers	International Level	International Level	7 per lecture / 5 per paper presented		
		National Level	National Level	5 per lecture / 3 per paper presented		
		State/University level	State/University Level	3 per lecture / 2 per paper presented		
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period						
III (F)	<b>DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL (10 PER MODULE)</b>					
1	Development e-learning material (on zoom Mobile App)				10	
2	Development e-learning material (videos Lecture& YouTube video Lecture.)				10	

\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

**PART - B**

Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or head of the University Department with a view to make improvement in the work, by the person concerned.

**1. (a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of activity:**

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching (Category I of Part 'A')				Extension (Category II of Part 'A')	
Grade	Verified API Score			Grade	Verified API Score
	Asst. Prof.	Asso. Prof.	Prof.		
<b>Outstanding</b>	92-100	87-95	83-90	<b>Outstanding</b>	41-45
<b>Very Good</b>	84-91	80-86	75-82	<b>Very Good</b>	37-40
<b>Positively Good</b>	76-83	72-79	68-74	<b>Positively Good</b>	34-36
<b>Good</b>	68-75	65-71	61-67	<b>Good</b>	32-33
<b>Average</b>	60-67	57-64	54-60	<b>Average</b>	27-29
<b>Below Average</b>	0-59	0-56	0-53	<b>Below Average</b>	0-26

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (C)
<b>Teaching</b>						
<b>Extension</b>						
<b>Research</b>						
<b>Administration</b>						

(b) Grading: Assessment on the basis of the assessment made in Clause 2(a) above]

(A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

(A+) outstanding

(c) Justification of assessment of work as outstanding/below average:

The work which was assigned to the teacher found as per the norms.

3. Comments of the Vice-Chancellor/Head of the Department on (1) (b) (and) (c):

Best and positive achievements are seen. Problems solved with skills.

4. Remarks and suggestions:

All aspects of education has been handled with innovative ways.




Signature

(Head of the Department)

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

The Academic and Research activities are excellent

  
**Coordinator IQAC**  
**L. B. P. M. Mahavidyalaya**  
**Solapur.**  
Stamp



  
**PRINCIPAL**  
**LAXMIBAI BHAURO PATIL**  
**MAHILA MAHAVIDYALAYA, SOLAPUR**  
Stamp



Form - D

**Punyashlok Ahilyadevi Holkar Solapur University Solapur****PBAS Performa for Promotion under CAS****PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1	Name (in Block Letters)	BHURKE NAGORAO SAMBHAJI
2	Father's Name/ Mother's Name	BHURKE SAMBHAJI NAGOJI
3	Department	SOCIOLOGY
4	Current Designation & Grade Pay	ASSISTANT PROFESSOR – Rs. 8000
5	Date of Last Promotion	20/02/2021
6	Which Position and grade pay are you an applicant under CAS ?	Associate Professor - Rs. 9000
7	Date of eligibility for promotion	20/02/2024
8	Date and Place of Birth	11/01/1982 Mahalingi
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs to SC/ST/OBC category	S.T
13	Address for correspondence (with Pin-code)	Laxmibai Bhaurao Patil Mahila Mahavidyalaya, 1428, Modikhana, Saat Rasta, Solapur – 413002.
14	Telephone No.	0217-2620602
15	Email	<a href="mailto:nagoraobhurke55@gmail.com">nagoraobhurke55@gmail.com</a>

## 16. Academic Qualifications -

### a) Matric to till Post Graduation

Sr. No.	Examination	Name of the Board/University	Year of Passing	Percentage of Marks obtained	Division/ Class/Grade	Subject
1	S.S.C.	Aurangabad	1997	44.66%	II Class	All
2	H.S.C	Aurangabad	2000	41.83%	II Class	All
3	B.A.	S.R.T.M, UNanded	2006	49.20%	II Class	All
4	M.A.	S.R.T.M, UNanded	2009	58.53%	II Class	Soc, Eco, Hindi
6	NET	U.G.C	2008	Pass	Qualify	Sociology
7	Ph.D	S.R.T.M, UNanded	2018	-----	Qualify	Sociology

### b) Research Degrees:-

Degrees	Title	Date of award	University
Nil	Nil	Nil	Nil

### 17) Appointments held prior to joining this institution:-

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
		Joining	Leaving		
Assistant Professor	Savitribai Phule Mahila Mahavidyalaya, Satara.	20-02-2010	07/07/2010	15600-6000-39100	Due to Transfer

18) Posts held after appointment at this institution :-

Designation	Department	Date of Actual Joining		Grade
		From	To	
Asst. professor	Sociology	08July2010	Till Date	15600-7000-39100

Period of teaching experience :-12

(a) U.G. Classes ( in years) : 11 years

(b) P.G. Classes (in years) ----Nil-----

Research Experience excluding years spent in M.Phil/Ph.D (in years) -----04

Fields of Specialization under the Subject / Discipline

(a )Tribal Sociology

(b) Rural Sociology

22.Academic Staff College Orientation / Refresher Course / Short terms attended :

Name of the Course / Summer School	Place	Duration		Sponsoring Agency
		From	To	
Short Term Program on Gender Sensitization	University of Hyderabad	16/08/2021	21/08/2021	UGC-Human Resource Development

**PART B : ACADEMIC PERFORMANCE INDICATORS**

(Please see detailed instructions of this PBAS Performa before filling out this section)

**CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**a. Direct teaching:**

Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary)

Sr. No.	Course / Paper	Level	Mode of Teaching	Hours per week allotted	% of classes taken as per documented record
1	Principles of Sociology	U.G.	L, S, T,	04	100%
2	Indian Society : Structure and change	U.G.	L, S, T,	04	100%
3	Indian Social Problems	U.G.	L, S, T,	04	100%
4	Science Technology and Development	U.G.	L, S, T,	02	100%

\* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

		API Score
a)	Classes Taken ( for 100% performance & proportionate score) up to 80% performance, below which no score may be given	<b>60</b>
b)	Teaching Load in excess of UGC norm (max score : 10)	<b>10</b>
<b>Total Score (Maximum Score Allotted for Assistant Prof.=70, Associate Prof. = 60 and Professor = 60)</b>		<b>70</b>

**b. Examination duties (question paper setting, invigilation, evaluation of answer scripts) as per allotment-**

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
1	Internal Invigilator	By College	100 %	02



2	Question Paper Setting	By College	100 %	02
3	Evaluation/ assessment of answer scripts	By College	100 %	02
4	Internal Invigilator	By University	100 %	04
5	Question Paper Setting	By University	100 %	04
6	Evaluation/ assessment of answer scripts	By University	100 %	04
7	External Senior Supervisor at Senior college	By University	100 %	04
8	Internal Senior Supervisor at Senior college	By University	100 %	04
<b>Total Score (Maximum Score for Assistant Prof.=20, Associate Prof. = 20 and Professor =10 )</b>				<b>20</b>

**c. Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. (Reading / Instructional material consulted and additional knowledge resources provided to students)**

Sr. No.	Course / Paper	Details of Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc	API Score
1.	<b>Principles of Sociology</b>	Teaching with PPT and LCD, Panel Discussion, Google Classroom, Self learning Material	4
2.	<b>Indian Society : Structure and change</b>	Teaching with PPT, Seminar, Videos, Brain Storming, Self learning Material	4
3.	<b>Indian Social Problems</b>	Teaching with PPT, Seminar, Videos, Discussion method, Self learning Material	4
4.	<b>Science Technology and Development</b>	Teaching with PPT and LCD, Discussion, Think Pair Share method, Self learning Material	2
<b>Total Score (Maximum Score for Assistant Prof.=10, Associate Prof. = 15 and Professor =20 )</b>			<b>15</b>

Summary of Category – I:

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
a	Direct Teaching	70/60/60	70	
b	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	
c	Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc.	10/15/20	10	
<b>Total of Category - I</b>		<b>100/95/90</b>	<b>100</b>	

**CATEGORY : II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Please mention your contribution to any of the following

Sr. No.	Nature of Activity	Average Hrs./Week	API Score
a.	Student related co-curricular, extension and field based activities.		
	i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)	06 Hrs	05
	<b>1, career counselling, 2, student seminar</b>		
	<b>3. seminar , group discussion</b>		
	ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)	01 day	05

	Member of Extra co-curricular		
	1.Participated in 'Organ Donation' Rally ,2. 'World population Day' Rally 3. 'AIDS Awareness' Rally 4. Water Literacy' Rally 5. National Voters Day Rally 6. Training programme 7. Extension Work Through N.S.S., Social Service		
	(iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	01 day	05
	1.participated in seminar and workshop ,conference		
	<b>Total (Maximum API Score : 15)</b>		<b>15</b>
	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	<b>Yearly / Semester wise responsibilities</b>	<b>API Score</b>
<b>b.</b>	(i) Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge)	<b>Yearly</b>	<b>10</b>
	1.programme officer for NSS		
	2.Chairman of class room update		
	3.Chairman of College website		
	(ii) Participation in Board of Studies, Academic and Administrative Committees	<b>Yearly</b>	<b>05</b>
	2.Member of ISO		
	4.Chairman of College website		
	5. Chairman of criteria-1		
	<b>Total (Maximum API Score : 15)</b>		<b>15</b>
<b>c.</b>	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures		
	Participated in different Seminar, Workshops & Conferences		<b>05</b>

Member of SUTA		05
Member MSSTE A		05
<b>Total (Maximum API Score : 15)</b>		<b>15</b>
<b>Total Score (a + b + c) (Maximum API Score : 45)</b>		<b>45</b>

**CATEGORY :III. RESEARCH AND ACADEMIC CONTRIBUTION**

**A) Research Papers Published in :**

Sr. No.	Title with page Nos.	Journal	ISSN/ISBN NO.	Whether Peer-Reviewed. Impact Factor, if any.	No. of co-authors	Whether you are the main author	API Score
1.	महिला सक्षमिकरनात महिला चळवळीचे योगदान (Page.N.135-139)	B.Aadhar peer-Reviewed & Refreed Indexed International Research Journal	ISSN-2278-9308	Impact Factor 7.675	NA	YES	10
2.	महिला सवलीकरणः आव्हाने आणि उपाय (Page.N-169-172)	B.Aadhar peer-Reviewed & Refreed Indexed International Research Journal	ISSN-2278-9308	Impact Factor 7.675	NA	YES	10
3.	डॉ.वावासाहेब आवंडकर यांचे सामाजिक व शैक्षणिक योगदान (Page.N.135-139)	B.Aadhar peer-Reviewed & Refreed Indexed International Research Journal	ISSN-2278-9308	Impact Factor 7.675	NA	YES	10
4.	Challenges Before Women Empowerment	Aalochan Drishti International Research Journal	ISSN -2455-4219	NA	NA	YES	10

	( Page.N.14-16)	UGC Care Listed Journal					
5.	डॉ.एम.एन.श्रीनिवास यांचे भारतीय समाजशास्त्राच्या विकासात योगदान , (Page.N.२७०-२७४)	Research Journey International E-Journal	ISSN -2348-7143	NA	NA	YES	10
6	राजश्री शाहू महाराज व त्यांचा समाजसुधारणेचे विचार व कार्य (Page.N.१०-१२)	Journal of Research and Development International Level Referred Journal	ISSN -2230-9578	Impact Factor 7.265	NA	YES	10
						Total=	60

**B) Publications other than Journal articles (books, Chapter in books)**

Sr. No.	Title with page Nos.	Book, Title, Editor and Publisher	ISSN/ISBN NO.	Whether Peer-Reviewed. Impact Factor, if any.	No. of co-authors	Whether you are the main author	API Score
	Nil	Nil	Nil	Nil	Nil	Nil	Nil

### III (C) RESEARCH PROJECTS

<b>(i) Sponsored Projects</b>					
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	API Score
1.	Nil	Nil	Nil	Nil	Nil

<b>(ii) Consultancy Projects</b>						
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score
Nil	Nil	Nil	Nil	Nil	Nil	Nil

<b>(iii) Projects Outcome / Outputs</b>					
Sr. No.	Title	Agency	Period	Details of output/outcome	API Score
Nil	Nil	Nil	Nil	Nil	Nil

### III (D) Research Guidance

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score
Nil	Nil	Nil	Nil	Nil

### III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars

**(i) Fellowships / Awards**

Sr. No.	Details of Fellowship/Award	API Score
Nil	Nil	Nil

**(iii) Invited Lectures / Papers Presented**

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether International /National / State/ University	API Score
Nil	Nil	Nil	Nil	Nil	Nil

**III (F) Development of e-learning delivery process / material**

Sr. No.	Details of e-learning delivery process / material developed	API Score
1	Development e-learning material (on Nearpod Mobile App)	10
2	Development e-learning material (two content videos)	10
	<b>Total API Score</b>	<b>20</b>

**IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD**

	Criteria	A.Y. I 2021-22	Total	Average
I	Teaching, Learning and Evaluation related activities	100	100	100
II	Professional development Co-curricular, Extension Activities	45	45	45
III	Research and Academic Contributions	60	60	60
II + III		105	105	105

**A. Y.: Assessment year- 2021-2022**

**PART C : OTHER RELEVANT INFORMATION**

**Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.**

Sr. No.	Details (Mention Year, Value etc. where relevant)



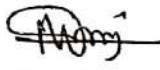
LIST OF ENCLOSURES : (Please attach, copies, sanction orders, papers etc, wherever necessary)

1	Report of IQAC Committee	7	Last Pay Fixations
2	Appointment Order	8	UG and PG Mark sheets
3	University Approval Letter	9	SET and Ph.D. Certificates
4	Changes in Staff Letter	10	ISBN/ISSN No. Published Papers
5	Transfer Order & Joining Letter	11	Certificates of International/National/State level Seminar, workshops & Conferences attended & Paper Presented
6	Refresher/Special Summer School Certificate	12	

  
**Coordinator IQAC**  
 B. P. M. Mahavidyalaya  
 Solapur.

  
 Head of the Department



  
**PRINCIPAL**  
 LAXMIBAI BHURAO PATIL  
 MAHILA MAHAVIDYALAYA, SOLAPUR



FORM - C 1)

**Punyashlok Ahilyadevi Holkar Solapur University, Solapur**  
PART - A

**YEAR OF PERFORMANCE APPRAISAL: 16<sup>th</sup> April 2021. to 15<sup>th</sup> April. 2022**

**SECTION-A: GENERAL**

1	Name	DR. PRADEEP MAHADEO JAGTAP
2	Designation	Assistant Professor
3	Name of the Department / Centre	Political Science
4	Communication Address	Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur. Dist. Solapur.
5	Email	jpradeep.sonu@gmail.com
6	Telephone	0217-2620602
7	Mobile Number	7841853311

**SECTION-B:**

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P./Asso. P./P)	Self Appraisal API Score	Verified API Score
a.	Direct Teaching	70/60/60	70	70
b.	Examination Duties (Question Paper Setting, Invigilation, Evaluation of Answer Papers) as per allotment	20/20/10	20	20
c.	Innovative Teaching-Learning Methodologies/Updating of subject content/courses, Mentoring etc.	10/15/20	10	10
		100/95/90	100	100

- a) i) For Assistance Professor : Actual hours spent per academic year ÷ 7.5  
ii) For Associate Professor / Professor : Actual hours spent per academic year ÷ 7.75
- b) Actual hours spent per academic year ÷ 10
- c) Actual hours spent per academic year ÷ 10

Designation	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14
Professor	14



**CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P./Asso. P./P)	Self Appraisal API Score	Verified API Score
a.	Student related co-curricular, extension and fieldbased activities : (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	15	15
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	15	15
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	15	15
<b>Total of (II)</b>		<b>45</b>	<b>45</b>	<b>45</b>

a, b, c = Actual hours spent per academic year ÷ 10

**CATEGORY-III: RESEARCH AND ACADMIC CONTRIBUTIONS**

Category	Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences / Pharmacy	Faculties of Languages/ Humanities / Arts / SocialSciences / Library/Education/ Physicaleducation / Commerce/Managemet/Law	Maximum score For University / College teacher*	Self Appraisal API Score	Verified API Score
<b>III (A) RESEARCH PAPERS PUBLISHED IN:</b>						
	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication			
	Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	10 per Publication	10 X 5= 50	50	
<b>III (B) PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS)</b>						
	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author			
	Subject Books, Published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and Posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author			
	Subject Books, published by Other local publishers, with	Subject Books, published by Other local publishers, with	15 per Book for Single Author			

	ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.			
	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimate to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International-10 Per Chapter National-5 per Chapter		

### III (C) RESEARCH PROJECT

<b>III (C) (i)</b>	Sponsored Projects	(a)Major Projects With grants above Rs. 30 lakhs	(a)Major Projects With grants above Rs. 5 lakhs	20 per Project		
		(b)Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	(b)Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project		
		(c)Minor Projects With grants above Rs. 1 lakh up to Rs. 5 lakhs	(c)Minor Projects With grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project		
<b>III (C) (ii)</b>	Sponsored Projects	Amount mobilized with a minimum Rs.10 lakhs	Amount mobilized with a minimum Rs.2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, respectively		
<b>III (C) (iii)</b>	Projects Outcome / Outputs	Patent /Technology transfer / Product / Process	Major Policy document prepared for international bodies likeWHO/UNO/ UNESCO/UNICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent.		

				Major policy document of International bodies - 30 Central Government - 20 State Govt.-10 Local bodies - 5		
<b>III (D) RESEARCH GUIDANCE</b>						
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate		
III (D) (ii)	Ph.D.	Degree awarded/ Thesis submitted	Degree awarded/ Thesis submitted	10/15 per candidate		
<b>III (E) FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES /SEMINARS</b>						
III (E) (i)	Fellowships/Awards	International Award/Fellowship from academic bodies	International Award/Fellowship from academic bodies	15 per Award / 15 per Fellowship		
		National Award /Fellowship from academic bodies	National Award /Fellowship from academic bodies	10 per Award / 10 per Fellowship		
		State/University level Award from academic bodies	State/University level Award from academic bodies	5 per Award / 5		
III (E) (ii)	Invited lectures / papers	International Level	International Level	7 per lecture / 5 per paper presented		
		National Level	National Level	5 per lecture / 3 per paper presented		
		State/University level	State/University Level	3 per lecture / 2 per paper presented		

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

<b>III (F)</b>	<b>DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL (10 PER MODULE)</b>		
<b>1</b>	Development of my own Website & upload E-content on it (YouTube)	<b>10</b>	

\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author/supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

### PART - B

Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or head of the University Department with a view to make improvement in the work, by the person concerned.

#### 1. (a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of activity:

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching (Category I of Part 'A')				Extension (Category II of Part 'A')	
Grade	Verified API Score			Grade	Verified API Score
	Asst. Prof.	Asso. Prof.	Prof.		
<b>Outstanding</b>	92-100	87-95	83-90	<b>Outstanding</b>	41-45
<b>Very Good</b>	84-91	80-86	75-82	<b>Very Good</b>	37-40
<b>Positively Good</b>	76-83	72-79	68-74	<b>Positively Good</b>	34-36
<b>Good</b>	68-75	65-71	61-67	<b>Good</b>	32-33
<b>Average</b>	60-67	57-64	54-60	<b>Average</b>	27-29
<b>Below Average</b>	0-59	0-56	0-53	<b>Below Average</b>	0-26

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (C)
Teaching	A+					
Extension	A+					
Research	obtained as required					
Administration	Not Applicable					

(b) Grading: [General Assessment on the basis of the assessment made in Clause 2(a) above]  
(A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

(A+) Outstanding

(c) Justification of assessment of work as outstanding/below average:

The work which was assigned to the teacher found as per the norms

3. Comments of the Vice-Chancellor/Head of the Department on (1) (b) (and) (c):

Good and positive achievements are seen  
problems solved with skills

4. Remarks and suggestions:

All aspects of education has been handled  
with innovative ways.

Signature  
(Head of the Department)

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

The academic & research activities are best

Coordinator - IOAC  
L. B. M. Mahavishaya,  
Solapur  
Stamp



PRINCIPAL  
LAXMI  
Signature of Principal  
Stamp  
MAHILA MAHAVISHAYA, SOLAPUR





FORM - D

# Punyashlok Ahilyadevi Holkar Solapur University, Solapur

PBAS Proforma for Promotion under CAS

## PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	DR. PRADEEP MAHADEO JAGTAP
2	Father's Name/ Mother's Name	MAHADEO/ KAMAL
3	Department	Political Science
4	Current Designation & Grade Pay	Assistant Professor – Rs. 7000
5	Date of Last Promotion	15/04/2019
6	Which Position and grade pay are you an applicant under CAS ?	Associate Professor - Rs. 8000
7	Date of eligibility for promotion	15/04/2024
8	Date and Place of Birth	12/07/1979 / Madha
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs to SC/ST/OBC category	OPEN
13	Address for correspondence (with Pin-code)	Laxmibai Bhaurao Patil Mahila Mahavidyalaya, 1428, Modikhana, Saat Rasta, Solapur – 413001.
14	Telephone No.	0217-2620602
15	Email	jpradeep.sonu@gmail.com

### 16. Academic Qualifications -

#### a) Matric to till Post Graduation

Sr. No.	Examination	Name of the Board/University	Year of Passing	Percentage of Marks obtained	Division/ Class/Grade	Subject
1	SSC/Equivalent Exam.	PUNE	1995	69.14	I	ALL
2	HSC/Equivalent Exam.	PUNE	1997	66.17	I	ALL
3	B.A.	Shivaji Uni. Kolhapur	2000	62.66	I class	Political Science
4	M.A.	Shivaji Uni. Kolhapur	2002	68.75	I	Political Science
5	NET	UGC	2008	PASS	PASS	Political Science



**b) Research Degrees:-**

Degrees	Title	Date of award	University
Ph.D.	Emergence and Significance of Nationalist Congress Party in Maharashtra Politics	31 May 2019	Shivaji University, Kolhapur
-	-	-	-

**17) Appointments held prior to joining this institution:-**

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of Leaving
		Joining	Leaving		
Assistant Professor	Dada Patil Mahavidyalaya, Karjat	1 Feb.2013	6 August 2021	15600-6000-39100	Due to Transfer
-	-	-	-	-	-

**18) Posts held after appointment at this institution:-**

Designation	Department	Date of Actual Joining		Grade
		From	To	
Assistant Professor	Political Science	7 August 2021	Till Date	68900-205500

**19. Period of teaching experience:-**

(a) U.G. Classes in years) – 09 Years

(b) P.G. Classes (in years) - 00

**20. Research Experience excluding years spent in M.Phil/Ph.D (in years) – Nil****21. Fields of Specialization under the Subject / Discipline**

(a) Indian Political Process

**22. Academic Staff College Orientation / Refresher Course / Short terms attended: 02**

Name of the Course	Place	Duration	Sponsoring Agency
Refresher Course	Online	26/04/2021 to 11/05/2021	Teaching learning centre, Ramanujan college, University of Delhi - PMMMNMOTT
Short Term Course	Online	13/09/2021 to 18/09/2021	UGC-HRDC-SPPU,Pune
Refresher Course	Online	01/01/2022 to 14/01/2022	UGC-HRDC- SPPU,Pune

**PART B : ACADEMIC PERFORMANCE INDICATORS**  
(Please see detailed instructions of this PBAS Proforma before filling out this section)

**CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**a. Direct teaching:**

Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary)

Sr. No.	Course / Paper	Level	Mode of Teaching	Hours per week allotted	% of classes taken as per documented record
1	Constitutional Government and Democracy in India	U.G.	L, S, T,	04	100%
2	Modern Indian Political Thought	U.G.	L, S, T,	04	100%
3	Introduction To Political Theory	U.G.	L, S, T,	04	100%
4	Public Administration	U.G.	L, S, T,	04	100%

**\* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)**

		API Score
a)	Classes Taken ( for 100% performance & proportionate score) up to 80% performance, below which no score may be given	70
b)	Teaching Load in excess of UGC norm (max score : 10)	10
<b>Total Score (Maximum Score Allotted for Assistant Prof.=70, Associate Prof. = 60 and Professor = 60)</b>		<b>80</b>

**b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment-**

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
1	Internal Invigilator	By College	100 %	02
2	Question Paper Setting	By College	100 %	02
3	Evaluation/ assessment of answer scripts	By College	100 %	00
4	Internal Invigilator	By University	100 %	00
5	Question Paper Setting	By University	100 %	04
6	Evaluation/ assessment of answer scripts	By University	100 %	00
7	External Senior Supervisor at Senior college	By University	-	-
8	Internal Senior Supervisor at Senior college	By University	100 %	00
<b>Total Score (Maximum Score for Assistant Prof.=20, Associate Prof. = 20 and Professor =10 )</b>				<b>08</b>

**c. Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc. (Reading / Instructional material consulted and additional knowledge resources provided to students)**

Sr. No.	Course / Paper	Details of Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc	API Score
1.	Constitutional Government and Democracy in India	Teaching with PPT and LCD, Group Discussion, Google Meet, You Tube Channel, PDF	4
2.	Modern Indian Political Thought	Teaching with PPT, Seminar, Self learning Material, , You Tube Channel, PDF	4
3.	Introduction To Political Theory	Teaching with PPT, Google Meet, Seminar, PDF	4
4.	Public Administration	Teaching with PPT and LCD, Google Meet, Group Discussion, PDF	3
<b>Total Score (Maximum Score for Assistant Prof.=10, Associate Prof. = 15 and Professor =20 )</b>			<b>10</b>

**Summary of Category – I:**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P/Asso.P/P.)	Self appraisal API Score	Verified API Score
a	Direct Teaching	70/60/60	70	70
b	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	20
c	Innovative Teaching – learning methodologies, updating of subject content/courses, mentoring etc.	10/15/20	10	10
<b>Total of Category - I</b>		<b>100/95/90</b>	<b>100</b>	<b>100</b>

**CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR ANDEXTENSION ACTIVITIES**

Please mention your contribution to any of the following

Sr. No.	Nature of Activity	Average Hrs./Week	API Score
a.	Student related co-curricular, extension and field based activities.		
	i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)	1 Hrs	05

	Carrier counseling lecture, Seminar, Google Meet		
	<b>ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)</b>	<b>1 Hrs</b>	<b>05</b>
	Human Rights Day, Constitution Day, Voters Day		
	<b>(iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)</b>	<b>1 Hrs</b>	<b>00</b>
	<b>Total (Maximum API Score : 15)</b>		<b>10</b>
<b>b.</b>	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b>	<b>Yearly / Semester wise responsibilities</b>	<b>API Score</b>
	<b>(i) Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge)</b>	<b>Yearly</b>	<b>10</b>
	Chairman of C.E.G.C.		
	<b>(ii) Participation in Board of Studies, Academic and Administrative Committees</b>	<b>Yearly</b>	<b>-</b>
	<b>Total (Maximum API Score : 15)</b>		<b>10</b>
<b>c.</b>	<b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures)</b>	<b>Yearly</b>	
	<b>Participation in Seminar/Conferences/Workshops</b>		<b>15</b>
	1)संविधान जागरूकता काळाची गरज या विषयावर के.एन.भिसे महाविद्यालय,कुईवाडी आयोजित ऑनलाइन व्याखान 26/11/2021		
	2) शरद पवार यांचे महिला आणि कृषि क्षेत्रातील योगदान या विषयावर के.बी.पी. महाविद्यालय,पंढरपूर आयोजित ऑनलाइन व्याखान 12/12/2021		
	3) अल्पसंख्याकाचे हक्क व कर्तव्ये या विषयावर महात्मा फुले महाविद्यालय,पिंपरी,पुणे आयोजित ऑनलाइन व्याखान 18/12/2021		
	4) Delivered lecture on 'The Role of Voters in Democratic Development', organized by Mauli Mahavidyalaya, Wadala, Solapur on 25/01/2022		
	5) Delivered lecture on 'Dr.Babasaheb Ambedkar and Indian Constitution', organized by V.G. Shivdare Mahavidyalaya, Solapur on 14/04/2022		
	<b>Total (Maximum API Score : 15)</b>		<b>15</b>
	<b>Total Score (a + b + c) (Maximum API Score : 45)</b>		<b>45</b>

**CATEGORY :III. RESEARCH AND ACADEMIC CONTRIBUTIONS**

**A) Research Papers Published in:**

Sr. No.	Title with page Nos.	Journal	ISSN/ ISBN NO.	Whether Peer-Reviewed. Impact Factor, if any.	No. of co-authors	Whether you are the main author	API Score
1.	पंचायतीराज संस्थाच्या सक्षिमीकरणातील राष्ट्रवादी काँग्रेस पक्षाची भुमिका Page No.118-125 July 2021	B.Adhar' Peer-Reviewed & Refereed Indexed Multidisciplinary International Research Journal	ISSN NO. 2278-9308	7.675	NA	YES	10
2.	भारतीय राष्ट्रवादाचे बदलते स्वरूप Page No.80-84 Nov-April 2021-22	Galaxy Link, An International Multidisciplinary half yearly Research Journal	ISSN NO. 2319-8508	6.571	NA	YES	10
3	भारतीय लोकशाहीतील राजकीय संसूचनांचे बदलते स्वरूप Page No.70-73 March 2022	International Journal of advance and applied Research	ISSN NO. 2347-7075	7.328	NA	YES	10
4	सुसंस्कृत राजकारणी-यशवंतराव चव्हाण Page No.158-161 Jan-March 2022	Akshara Multidisciplinary Research Journal	ISSN NO. 2582-5429	5.54	NA	YES	10
5	महात्मा फुले यांचे कृषिविषयक विचार Page No. 161-164 March-2022	Sanshodak	ISSN NO. 2394-5990	Carelisted	NA	YES	10
<b>Total API Score</b>							<b>50</b>

**B) Publications other than Journal articles (books, Chapter in books):-Nil**

### III (C) RESEARCH PROJECTS

<b>(i) Sponsored Projects</b>					
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	API Score

<b>(ii) Consultancy Projects</b>						
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score

<b>(iii) Projects Outcome / Outputs</b>					
Sr. No.	Title	Agency	Period	Details of output/outcome	API Score

### III (D) Research Guidance

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score
1	04	-	-	

### III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars

<b>(i) Fellowships / Awards</b>			API Score		
Sr. No.	Details of Fellowship/Award		API Score		
<b>(ii) Invited Lectures / Papers Presented</b>					
Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether International /National / State/ University	API Score
<b>Total API Score</b>					<b>00</b>

### III (F) Development of e-learning delivery process / material

Sr. No.	Details of e-learning delivery process / material developed	API Score
1	Development of my own Website & upload E-content on it	10
<b>Total API Score</b>		<b>10</b>

#### IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

	Criteria	A.Y. I 2019-20	A.Y. II 2020-21	A.Y. III 2021-22	Total	Average
I	Teaching, Learning and Evaluation related activities	100	100	100	300	100
II	Professional development Co-curricular, Extension Activities	45	45	45	135	45
III	Research and Academic Contributions	44	45	60	149	49.66
II + III		89	90	105	284	82.66

A. Y.: Assessment year – 2020-21


#### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, Value etc. where relevant)
1.	
2.	
3.	

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc, wherever necessary)

1	Report of IQAC Committee	7	Last Pay Fixations
2	Appointment Order	8	UG and PG Mark sheets
3	University Approval Letter	9	SET and Ph.D. Certificates
4	Changes in Staff Letter	10	ISBN/ISSN No. Published Papers
5	Transfer Order & Joining Letter	11	Certificates of International/National/State level Seminar, workshops & Conferences attended & Paper Presented
6	FDP/Short Term Course Certificate	12	Attested copy of Service Book

  
**Chairman IQAC**  
 Coordinator - IQAC  
 L. B. P. M. Mahavidyalaya,  
 Solapur.

  
 Head of the Department



  
**PRINCIPAL**  
 LAXIMBAI BHAURO PATIL  
 MAHILA MAHAVIDYALAYA, SOLAPUR



**Punyashlok Ahilyadevi Holkar Solapur University, Solapur****PART - A****YEAR OF PERFORMANCE APPRAISAL: 1<sup>st</sup> Jan. to 31<sup>st</sup> Dec. 2019****SECTION-A: GENERAL**

1	Name	DR. SHINDE ANAND DNYANESHWAR
2	Designation	Assistant Professor
3	Name of the Department / Centre	Education
4	Communication Address	Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur. Dist. Solapur.
5	Email	adshinde111@gmail.com
6	Telephone	0217-2620602
7	Mobile Number	9763631990

**SECTION-B:****CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P./Asso. P./P)	Self Appraisal API Score	Verified API Score
a.	Direct Teaching	70/60/60	70	70
b.	Examination Duties (Question Paper Setting, Invigilation, Evaluation of Answer Papers) as per allotment	20/20/10	20	20
c.	Innovative Teaching-Learning Methodologies/Updating of subject content/courses, Mentoring etc.	10/15/20	10	10
		100/95/90	100	100

- a) i) For Assistance Professor : Actual hours spent per academic year ÷ 7.5  
ii) For Associate Professor / Professor : Actual hours spent per academic year ÷ 7.75
- b) Actual hours spent per academic year ÷ 10
- c) Actual hours spent per academic year ÷ 10

Designation	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14
Professor	14

**CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity	Maximum API Score Allotted (A.P./Asso. P./P)	Self Appraisal API Score	Verified API Score
a.	Student related co-curricular, extension and field based activities : (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	15	15
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	15	15
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	15	15
<b>Total of (II)</b>		<b>45</b>	<b>45</b>	<b>45</b>

a, b, c = Actual hours spent per academic year ÷ 10

**CATEGORY-III: RESEARCH AND ACADMIC CONTRIBUTIONS**

Category	Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences / Pharmacy	Faculties of Languages/ Humanities / Arts / Social Sciences / Library /Education/ Physical education / Commerce/ Management/Law	Maximum score For University / College teacher*	Self Appraisal API Score	Verified API Score
<b>III (A) RESEARCH PAPERS PUBLISHED IN:</b>						
		Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication	20 X 1= 20	20
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	10 per Publication	10 X 3= 30	30
<b>III (B) PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS)</b>						
		Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author	-	-
		Subject Books, Published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and Posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author	-	-
		Subject Books, published by Other local publishers, with	Subject Books, published by Other local publishers, with	15 per Book for Single Author	-	-

		ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.		-	-
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimate to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International-10 Per Chapter National-5 per Chapter	-	-
<b>III (C) RESEARCH PROJECT</b>						
<b>III (C) (i)</b>	Sponsored Projects	(a)Major Projects With grants above Rs. 30 lakhs	(a)Major Projects With grants above Rs. 5 lakhs	20 per Project	-	-
		(b)Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	(b)Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project	-	-
		(c)Minor Projects With grants above Rs. 1 lakh up to Rs. 5 lakhs	(c)Minor Projects With grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project	-	-
<b>III (C) (ii)</b>	Sponsored Projects	Amount mobilized with a minimum Rs.10 lakhs	Amount mobilized with a minimum Rs.2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, respectively	-	-
<b>III (C) (iii)</b>	Projects Outcome / Outputs	Patent /Technology transfer / Product / Process	Major Policy document prepared for international bodies likeWHO/UNO/ UNESCO/UNICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent.	-	-

				Major policy document of International bodies - 30 Central Government - 20 State Govt.-10 Local bodies - 5	-	-
<b>III (D) RESEARCH GUIDANCE</b>						
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate	-	-
III (D) (ii)	Ph.D.	Degree awarded/ Thesis submitted	Degree awarded/ Thesis submitted	10/15 per candidate	-	-
<b>III (E) FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES /SEMINARS</b>						
III (E) (i)	Fellowships/Awards	International Award/Fellowship from academic bodies	International Award/Fellowship from academic bodies	15 per Award / 15 per Fellowship	-	-
		National Award /Fellowship from academic bodies	National Award /Fellowship from academic bodies	10 per Award / 10 per Fellowship	-	-
		State/University level Award from academic bodies	State/University level Award from academic bodies	5 per Award / 5	-	-
III (E) (ii)	Invited lectures / papers	International Level	International Level	7 per lecture / 5 per paper presented	05 X 01= 05	05
		National Level	National Level	5 per lecture / 3 per paper presented	03 X 03= 09	09
		State/University Level	State/University Level	3 per lecture / 2 per paper presented	-	-

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F)	DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL (10 PER MODULE)		
1	Development of E-Learning Module for B. A. II	10	10
2			

\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

### PART - B

Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or head of the University Department with a view to make improvement in the work, by the person concerned.

1. (a) Assessment by the Vice-Chancellor/ Head of the Department of the work done under each head of activity:

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching (Category I of Part 'A')				Extension (Category II of Part 'A')	
Grade	Verified API Score			Grade	Verified API Score
	Asst. Prof.	Asso. Prof.	Prof.		
Outstanding	92-100	87-95	83-90	Outstanding	41-45
Very Good	84-91	80-86	75-82	Very Good	37-40
Positively Good	76-83	72-79	68-74	Positively Good	34-36
Good	68-75	65-71	61-67	Good	32-33
Average	60-67	57-64	54-60	Average	27-29
Below Average	0-59	0-56	0-53	Below Average	0-26

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (C)
Teaching	A+					
Extension	A+					
Research	obtained as required.					
Administration	Not Applicable					

(b) Grading: [General Assessment on the basis of the assessment made in Clause 2(a) above]  
(A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

(A+) outstanding.

(c) Justification of assessment of work as outstanding/below average:

The work which was assigned to the teacher found as per the norms.

3. Comments of the Vice-Chancellor/Head of the Department on (1) (b) (and) (c):

Best and positive achievements are seen, problems solved with skills.

4. Remarks and suggestions:

All aspects of education has been handled with innovative ways.

Signature  
(Head of the Department)

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

The Academic and Research Activities are excellent

Coordinator - IQAC  
**Coordinator IQAC**  
L. B. P. M. Mahavidyalaya,  
Solapur.



Signature of Principal  
**PRINCIPAL**  
Stamp  
LAXMIBAI BHAURAO PATIL  
MAHILA MAHAVIDYALAYA  
SOLAPUR.