# The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

## I. Details of the Institution

1.1 Name of the Institution	Rayt Shikshan Sanstha's, LAXMIBAI BHAURAO PATIL MAHILA MAHAVIDYALAYA, SOLAPUR
1.2 Address Line 1	KBP MARG, SAMRAT CHOWK,
Address Line 2	BUDHWAR PETH
City/Town	SOLAPUR
State	MAHARASHTRA
Pin Code	413002
Institution e-mail address	lbpmsolapur@vahoo.co.in
Contact Nos.	0217-2620602
Name of the Head of the Institution	on: Prin. S. N. Gosavi
Tel. No. with STD Code:	0217-2620602
Mobile:	09850156166
Name of the IQAC Co-ordinator:	Dr. S.P. Rajguru
Mobile:	9822870742
IQAC e-mail address: []bpmsolar	pur@yahoo.co.in, santosh.august@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

## 1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.lbpm-solapur.org

Web-link of the AQAR:

www.lbpm-solapur.org/naac/AQAR-2014-15.doc

## 1.6 Accreditation Details

Sl. No.	o Cuelo Credo	Grada	CGPA	Year of	Validity
51. NO.	Cycle	Grade		Accreditation	Period
1	1 <sup>st</sup> Cycle	В		2004	05 years
2	2 <sup>nd</sup> Cycle	А	3.03	2012	05 years
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

12/09/2006, Revised in Aug. 2014

## 1.8 AQAR for the year (for example 2010-11)

2014-15

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR	31/10/2013	www.lbpm-solapur.org/naac/AQAR-2012-13.doc
ii. AQAR	20/10/2014	www.lbpm-solapur.org/naac/AQAR-2013-14.doc

1.10 Institutional Status
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University	State $$ Central $\square$ Deemed $\square$ Private $\square$
Affiliated College	Yes 🗸 No
Constituent College	Yes $\square$ No $\checkmark$

EC/62/RAR/077 dated 05 Januray, 2013

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Autonomous college of UGC Yes No $$
Regulatory Agency approved Institution Yes No $$
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education _ Men _ Women $\checkmark$
Urban $$ Rural _ Tribal _
Financial StatusGrant-in-aid $\checkmark$ UGC 2(f) $\checkmark$ UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme
Arts $$ Science $\_$ Commerce $$ Law $\_$ PEI (Phys Edu) $\_$
TEI (Edu) _ Engineering _ Health Science - Management -
Others (Specify) YCMOU, Nashik, Distance Study Centre – B.A. B.Com., M.Com and M.A. (Eng., Mar., Hindi)
1.12 Name of the Affiliating University (for the Colleges) Solapur University, Solapur (M.S.)
1.13 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University
University with Potential for Excellence UGC-CPE
DST Star Scheme UGC-CE
UGC-Special Assistance Programme DST-FIST
UGC-Innovative PG programmes Any other ( <i>Specify</i> )
UGC-COP Programmes

# 2. IQAC Composition and Activities

2.1 No. of Teachers	05
2.2 No. of Administrative/Technical staff	01
2.3 No. of Students	01
2.4 No. of Management Representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and community representatives	02
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	13
2.10 No. of IQAC meetings held	- 4
2.11 No. of meetings with various stakeholders:	Faculty 10
Non-Teaching Staff 02 Students 02	Alumni 01 Others 10
2.12 Has IQAC received any funding from UGC de If yes, mention the amount	uring the year? Yes 🗸 No s. <b>2,70,000/-</b>
•	
2.13 Seminars and Conferences (only quality relate	
(i) No. of Seminars/Conferences/ Workshops	/Symposia organized by the IQAC
Total Nos. 01 International -	National - State - Institution Level 01
(ii) Themes ISO 9001:2008	

## 2.14 Significant Activities and contributions made by IQAC

- Preparation of 'Annual Academic Planning' and suggestion of stakeholders
- Praparation of UGC Proposals for 'Community College, B.Voc., General Development Grant and College with Potential for Excellence.'
- Feedback is taken from stakeholders such as Students, Parents and Employers about teachers', curriculum and course.
- Initiatives fo maximum compliance of recommendations made by NAAC
- ISO 9001:2008 Audit and RQMS (Rayat Quality Management System Institutional NAAC Peer Team)
- Fund Raising for New College Building
- 'Gender Equality' Programmes "SRUJAN-THE GROMMING PROGRAMME"
- Strengthned 'Institutional responsibility' towards society through extension, extra-curricular activities.
- 'Swachha Bharat Abhiyan', conducted Special Camp for awareness of "Open Defacation" in adopted village.
- Departmental meetings and result analysis
- Motivation for Research Work, entire staff registered for Ph.D. and two of them are awarded with Ph.D Degree
- Placement and Promotion of the faculty.
- Identifying the new paradigms of Higher Education

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Submission of UGC Proposals	<ul> <li>- 3 Seminar (Education, History and Library Science) sanctioned and successfully organized.</li> <li>- 3 Minor Research Projects are sanctioned (2- History, 1-Library Science)</li> <li>- Interface meeting for 'Community College' was attended and CPE and B.Voc. Proposal submitted</li> <li>- Travel Grant was sanctioned to 1 faculty</li> </ul>
Academic Planning and Feedback	- Feedback from students, parent and alumni. Academic Planning is prepared.
<b>'Srujan the Grooming'</b> Programme for gender sensitization	- Self-Defence, Legal information about women's laws and Female Body functioning. One day workshop of Lady Advocate, Gynecologist and Karate experts organized.
Social Commitment and Extension	-Active Participation in Rallies of Population Awareness, Enviornmental Cleaniless, Swachch Bharat Abhiyan, World Aids Day etc.
Personality Development and Placement	- 'Employability Enhancement Programme' was conducted in collaboration with TCS, Mumbai and 'Disha Project' was organized for personality development and preparation of competitive examinations.

Compliance of NAAC recommendation	-First floor of new building is completed and new PG department courses in Hindi, Marathi and English have been started. Wel l-equipped Language Lab is in function. Research enhancement is actively executed.
Research Promotion and Enhancement	-Three Teachers awarded with Ph.D., remaining are encouraged for registration. 4 of the faculties have successfully completed Special Summer/Winter School, Refresher Course and Short Term Courses etc. Every teacher has published his research paper in international conference/journal and 1 teacher published book with ISBN.
Ensuring Cultural and Sport talent	Our student represented at State, West-Zonal and National level for Sports and Cultural activities. 6 of the students acted in two Marathi Films [Chala Bhartiyano Ek Hou Ya(Let's be united Indians )and Bhog (Exploitation)] 1 of our student won Gold Medal in Taekwando Competation at State level.

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body	Yes 🗸 No 🗌
Management $$ Syndicate $-$	Any other body
Provide the details of the action taken	

The Management remarked satisfactorily and committee of IQAC discussed and approved the AQAR 2014-2015. The committee also perused the plan of action for 2015-2016 and granted permission to implement the programme.

## Criterion – I- <u>I. Curricular Aspects</u>

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	00	00	00
PG	01	03	00	00
UG	04	00	00	00
PG Diploma	00	00	00	00
Advanced Diploma	00	00	00	00
Diploma	00	00	00	00
Certificate	06	00	12	02
Others	00	00	00	00
Total	05	03	12	02
Interdisciplinary	00	00	00	01 ( <b>TCS</b> )
Innovative	00	00	00	00

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option/Open options (ii) Pattern of programmes:

Semester	T <b>Patter</b>	
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1.3 Feedback from stakeholders* (On all aspects)	Alumni	$\checkmark$	Parents	$\checkmark$	Employers	$\checkmark$	Students	$\checkmark$	
Mode of feedback :	Online		Manual	$\checkmark$	Co-operatin	g sch	ools (for P	EI)	

\*Please provide an analysis of the feedback in the Annexure (Annexure – II attached)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

As per guidelines of UGC, syllabi of following classes are revised by the university with CGPA system Part – II ( B.A./B.Com) Part – III ( B.A.II) (Spl.Eng) and M.Com.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

PG Centre for (English, Marath and Hindi) was started in distance mode of YCMOU, Nashik

Num

# Criterion – II - 2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others
permanent faculty	16	09	07	0	0

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions
Recruited (R) and Vacant
(V) during the year

Asst.		Associa	te	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
09		07	00					16	00

01

2.4 No. of Guest and Visiting faculty and Temporary faculty 02



2.5 Faculty participation in conferences and symposia:

05

No. of Faculty	International level	National level	State level
Attended	06	16	04
Presented papers	05	08	00
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Bridge Course and Remedial Coaching.

- ICT enabled teaching i.e. LCD, Film Screening etc.

- Home Assignments, Tutorials, Field Visit, Industrial Visit and Project Work.

- Add on courses i.e. Tally for Commerce, Spoken English for Arts

2.7 Total No. of actual teaching days

# during this academic year

# 198

2.8	Examination/ Evaluation Reforms initiated by	
	the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)	Open Book Exam and Photo Copy

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students -

80%

00

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division				
Togramme	appeared	Distinction %	I %	II %	III %	Pass %
B.A.	64	05 (7.8%)	09 (14.6%)	40(62.5%)	06(9.38%)	04(6.25%)
B.Com	71	01 (1.4%)	06 (8.45%)	44(61.98%)	10(14.8%)	10(14.8%)
M.Com.	30		01 (3.33%)	26(86.97%)		03(10%)

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Drafts the schedule for Tests, supervise and guide the Exam. Committee.

- Maximum ICT usage in classrooms teaching and film screening.

- Conducts periodical meetings with Student Council.

- Conducts feedback from stakeholders and organize lectures of experts in the respective fields.

- Through result, Feedback from stakeholders & organizing lectures of experts in the respective fields.

- It prepares the schedule for the co-curricular and extra-curricular activities.

- ISO 9001:2008 assessment and at Institutional level there is a serperate committee (RQMS) to monitor this work.

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	05
UGC – Faculty Improvement Programme	-
HRD programmes (ISO and Staff Academy)	26
Orientation programmes	01
Faculty exchange programme	02
Staff training conducted by the university	02
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	03
Others/ N.S.S. orientation course	02

## 2.13 Initiatives undertaken towards faculty development

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	-	01	01
Technical Staff	-	-	-	-

## Criterion – III - 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Research Committee is set up and lectures are organized on how to write research paper and how to prepare MRPs and information about various grants of UGC. Teachers are motivated for research paper writing, their publication in refereed journals with impact factor, book and chapter writing in books, college runs it own impact factor journal named "RESEARCH DIMENSIONS" since, 2011.

- To encourage teacher for special Research, Summar/Winter and STC courses. 7 of the faculties had benefited from it.

- Financial support to teachers for participation in seminar, conference, workshop and to organize lectures of expert.

- 1 Major Project and 14 Minor Research Project were submitted to UGC and 8 proposals of National level Seminar were submitted to UGC (WRO, Pune.)

- Membership of Nlist and entire staff is registered for Ph.D. Maximum Research Journal are subscribed.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	01
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	02	04	08
Outlay in Rs. Lakhs	-	1,35,000	4,55,000	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	07	08	
Non-Peer Review Journals	00	00	
e-Journals	01		
Conference proceedings	05	16	

3.5 Details on Impact factor of publications:

Range	0.1
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Average 1-3

h-index --

Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Dura Ye		Name of funding A		Total gran		d	
Major projects	10	al	Tunung A	gency	sanctione			
Major projects Minor Projects	2014		UGC	r	5,90,000			
				~				
Interdisciplinary Projects								
Industry sponsored								
Projects sponsored by the University/ College		-						
Students research project (other than compulsory by the University		-						
Any other(Specify)		-						
Total		-						
	) With ISBN ) Without IS		01 02	Chapte	rs in Edited	Books 05		
3.8 No. of University Departm	ents receivi	ng fun	ds from					
	GC-SAP _		CAS	-	DST-FI		-	
DF	'Е				DBT Sc	heme/funds	-	
-	tonomy			al forwarded y University	DBT S	tar Scheme her (specify)	-	
3.10 Revenue generated through consultancy _								
3.11 No. of conferences	Level	In	ternational	Nationa	l State	University	College	
	Number	-		03	-	-	02	
organized by the Institution	Sponsoring agencies	g -		UGC, WRO, PUNE	-	-	IQAC	
<ul> <li>3.12 No. of faculty served as experts, chairpersons or resource persons</li> <li>3.13 No. of collaborations</li> <li>3.14 No. of linkages created during this year</li> </ul>								
3.14 No. of linkages created during this year 02								

3.15 Total budget for research for current year in lakhs :

From Funding agency	5,90,000	From Management of University/College	25,000
Total	6,15,000		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
National	Granted	
International	Applied	
International	Granted	
Commonoialized	Applied	
Commercialised	Granted	

03

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
		0	02	02	03	

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

02	

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF	P1	roject Fellows		Any other	
3.21 No. of students Participated in NSS	events:				
	τ	University level	08	State level	04
	١	National level	00	International level	
3.22 No. of students participated in NCC	C events:				
		University level		State level	
		National level		International level	
3.23 No. of Awards won in NSS:					
	τ	University level	2	State level	2
	1	National level		International level	

3.24 No. of Awards won in NCC:	University level	Stat	e level	
	National level	Inte	rnational level	
3.25 No. of Extension activities org	anized			
University forum 02	College forum	14		
NCC	NSS	11	Any other	02

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- **Road Safety Campaign Week** - (College recieved Special Award and Trophy from the Chief Minister Mharashtra )

- NSS Unit rewarded with First Prize at University Level. Programme Officer Dr. Rajguru received State Level Award from Govt. of Maharashtra.

- Self- Defence Workshop for girls (Karate Training), Legal Awareness Programmes for womena about Domestic Violence and Social Eve Teasing.

- Awareness and Consultancy to **'Pregnant Mothers'** for safe and healthy pregnancy and compulsory delivery private or govt. hospitals in near slums.

- Voting Awareness Programme through SVEEP, promoted by Election Commision of India.

- Active Participation in Rallies of 'World Population Day', 'Save the Girl Child Campaign', 'International Literacy Day', 'Jal (Water) Abhiyan' in collaboration with local newspaper '*Sakal*', 'AIDS Day' and 'International Women's Day' etc.

- 'Cleanliness Drive' (Swacchata Abhiyan) was organized during NSS Week (24 Sept. To 02 Oct.), Blood Donation Camp was organized on 23<sup>rd</sup> Dec. 2013.

- Seven Day Special NSS Camp was organized in adopted village at 'Sawalesher.

- College student of Pre-recruitment Police Training centre helped City Police Dept. as "Police Friend" Campaign.

## **Criterion – IV - 4. Infrastructure and Learning Resources**

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	100.1sqm	6554.59sqm	Donation	6554.59 sqm
Class rooms	25	5550 sqm		5550 sqm
Laboratories	02			02
Seminar Halls	01			01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	24,000 (Digital Camera)	00	Govt. Grant	01
Value of the equipment purchased during the year (Rs. in Lakhs)		0.4		
Others				

## 4.2 Computerization of administration and library

Well equipped & updated softwares for office & "Libreria" software for Library automation and "INFLIBINET" Membership is upgraded and "Nlist" portal with User Id and Password are given to faculty members. Entire procedure of the Library is computerized. Administration Dept. is fully computerized and online with HRMS software.

## 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5632	64300	132	25630	6919	84930
Reference	7368	843260	213	58755	6061	902015
Books						
e-Books	N-list	5000	-	-	-	5000
Journals	02	4,500	-	-	02	4500
e-Journals	-	-	-	-	-	-
Digital Database	N-list	-	-	-	-	-
CD & Video	98	980	12	120	110	1100
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	42	1	YES	1	32	4	4	2
Added	-	-	-	-	-	-	-	-
Total	42	1	YES	1	32	4	4	2

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- University conducts workshop on 'e-governance' for administrative staff.

- College conducts STC on 'E-learning' for students and teachers.

- Free access of Internet to faculties and students at NRC and in staff-room.

- Compulsory Tally course for B.Com. students.

- Special course for students 'Employability Enhancement Programme' in collaboration with TCS, Mumbai.

4.6 Amount spent on maintenance in lakhs :

i) ICT	0.21
ii) Campus Infrastructure and facilities	0.81
iii) Equipments	0.81
iv) Others	3.83
Total :	5.66

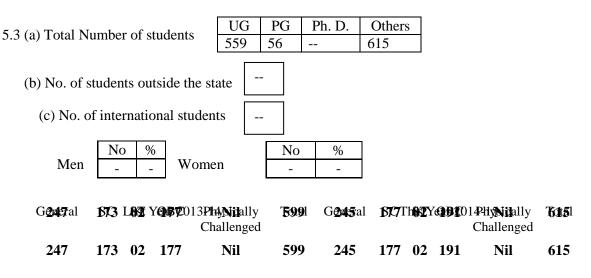
## Criterion – V - 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Through Prospectus, Displaying Notices, Meetings with Student Council
- Placement Cell, Anti-ragging Cell, Grievance Redressal, Prevention of
  - Sexual Harassment, Counselling Cell and active Women Development Cell College Website
- Through 'DISHA' Project, series of lecture was organized for Competitive and Banking Exams and for placement.
- Book Bank Scheme for meritorious student

5.2 Efforts made by the institution for tracking the progression

- Regular feedback is taken.
- Unit Test and Home Assignment
- Motivated to participation in various competitions.
- Analysis of academic results.
- Feedback from alumni on their progression.
- Job opportunities available are informed to students through placement cell
- Attendance and behavioural information is communicated to parents through Phone and Parents Meet.



#### Dropout - 2.17 %

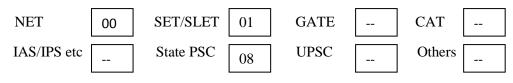
5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- 'DISHA' Class for Competitive Exams.
- Test of 200 Marks was conducted after the successful completion of the Course.
- In collaboration with TCS (**Tata Consultacny Services**) "Employability Enhancement Programme" of 100 hrs has organized and efforts were made for placement.
- -'Banking Examination Classes' with 'TIME INSTITUTE'

No. of students beneficiaries

180

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

Academic Counselling: The Head of the Department and teachers of the respective Departments provide academic guidance & support on a regular basis.
Personal Councelling : 'Women Development Cell and SAKSHAM Cell'
Career Guidance: DISHA project and Banking Class
Short Term Courses:

'Basic Tailoring course'
'Spoken English course',
'Pre-recruitment Police Training Course'
-Lectures of Successful Officers
-Displaying notices regarding job opportunities.

No. of students benefitted | 240

5.7 Details of campus placement

	On campus	Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	66		06

5.8 Details of gender sensitization programmes

**1)** Following Activities were organized during 'Karmveer Week' (22 Sept. 2014-29 Sept. 2014) –Essay writing and elocution competition on 'Gender Sensitisation'

- Cookery Competition
- Rangoli and Mehandi Competition

2) One day workshop was organized on "Srujan-the Grooming Programme for 'Self Defence and legal literacy for Women" in College

3) As, ours is 'Women's College' maximum activities, we conduct, those are related to such initiatives.

4) Active "Women Development Cell" is existed.

## 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	08	National level	03	International level	
No. of students particip	ated in cul	tural events			
State/ University level	28	National level		International level	
5.9.2 No. of medals /awards	won by stu	idents in Sports,	Games and	d other events	
Sports : State/ University level	01	National level		International level	
Cultural: State/ University level	04	National level		International level	
5.10 Scholarships and Financial Su	pport				
			Number of students	Δmount	
Financial support from	institution			Amount	,080
Financial support from Financial support from		nt	students	Amount	,
	governmei		students 02	Amount 1	,
Financial support from	governmen other source ts who	ces received	students 02	Amount 1	,
Financial support from Financial support from Number of studen	governmen other source ts who recognition	ces received	students 02	Amount 1	,
Financial support from Financial support from Number of studen International/ National	governmen other source ts who recognition	ces received	students 02	Amount 1	,
Financial support from Financial support from Number of studen International/ National f 5.11 Student organised / initiative	governmen other source ts who recognition	ces received ns	students 02 352  	Amount 1 24,15  	,520
Financial support from Financial support from Number of studen International/ National 5.11 Student organised / initiative Fairs : State/ University level	governmen other source ts who recognition es 01 	ces received ns National level National level	students 02 352  	Amount 1 24,15   International level	,520

## Criterion - VI 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

**Vision**: "Quality education to all especially to the rural, socially and economically deprived students to make them self – reliant"

Mission: "Women empowerment and excellence through quality education"

#### 6.2 Does the Institution has a management Information System

Yes. Institution has a software HRMS (Human Resourse Management System)

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- College is affiliated to Solapur University, Solapur. University, in its discretion, decides and develops curricula. Only suggestions are invited and workshops have been organized for curricula development.
- Faculty who are not members of BOS or sub-committee give their suggestions to respective BOS members.
- The curriculum of 06 short term courses has been framed. The strategy adopted to select the topic and content of these courses is based on the local needs and feedback given by alumni, students and experts in respective field
- Curriculum of bridge courses for Part I is designed.

## 6.3.2 Teaching and Learning

- Through LCD and PPT Bank Effective use of ICT.
- Regular use of Internet and audio-visual aids.
- Systematice use of teaching -learning material from Corporate Sector.
- Soft Skills and Bridge course for freshers.
- Study Tours and Local Industrial visits, Field visits, Excursion.
- Group discussions, Extempora, Quiz Competitons and Seminars.
- Regular feedback from Students about teachers.
- Alumni Meet, LMC Meeting, Parents' Meet etc.
- Preparation and proper implementation of Academic calendar.
- Annual Teaching Plan

#### 6.3.3 Examination and Evaluation -

- Home assignments, tutorials and unit test are conducted and evaluated papers are discussed with students. For some subjects, projects are undertaken and seminars and oral tests are also conducted.
- Grievances of University examinations are resolved by sending grievances to university exam section.
- Continuous assessment of students through two internal Home Assignments and Tutorials.
- Student seminars
- Recently, University has started CGPA system from First Year Classes,

- 6.3.4 Research and Development
  - College has 'Research Committee' and Guest lectures are organized and encouraged for research.
  - Minor and Major research projects have been submitted to the UGC, students are motivated for research projects.
  - Token amount and duty leaves for attending, seminars, workshops, conferences etc.
  - Free Internet access to all faculties and N-list Membership for online journals.
  - Encouragement for publishing research in National, International journals.
- 6.3.5 Library, ICT and physical infrastructure / instrumentation
  - There is an interim budgetary provision for all this
  - "LIBRERIA SOFTWARE" for Library Management
  - Net facility for accessing the knowledge resources.
  - Book-bank Scheme for students
  - Book Review Competition for inculcating reading habits among students.
  - INFLIBNET Membership
  - Computer Assisted Teaching and Learning
  - LCDs with Internet access in Teaching Hall, Library and Gymkhana
  - Training Sessions were conducted for faculty and students on ICT.
  - College has received 2.15 Acres of Land for new Building and Keeping in view all the necessary facilities for women's, construction is in process.

## 6.3.6 Human Resource Management

-Staff welfare committee conduct various programme.

- Excursion, Film Club and Uniform
- Celebration of Festivals and attendance in Social Gatherings.
- Redressal of grievances ( if any )
- Special and Occasional Leaves
- Decentralization of administration through various committees.

#### 6.3.7 Faculty and Staff recruitment

As per the norms of UGC and State Govt. By roaster recruitment process is done on quality basis by the parent institution Rayat Shikshan Sanstha, Satara.

## 6.3.8 Industry Interaction / Collaboration

- College have more than 19 official MoUs and collaborations at state, national and international level. Local Clothing Industries, Service based industries and software industries are singed MoUs with College. College has recently been submitted proposal to UGC for "Community College" and signed MoUs with Textile Industries where skilled tailoring experts are needed.

- College has officially signed MoU with (TCS) for making our female student employable and for their placement in TATA and its allied group

#### 6.3.9 Admission of Students

Admission committee takes enough care for transparent and merit based admission process.

- Through Prospectus of the college

- Publicity through Newspapers and website of the college.

6.4 Welfare schemes for -	Teaching	<ul> <li>Loan from Rayat Sevak Bank and Patpedhi(Scd. Bank)</li> <li>Medical assistance</li> <li>Admissible leaves.</li> <li>Full fee waiver to wards of employee</li> <li>Provident Fund</li> <li>Family Welfare Fund</li> <li>Assistance of Rs. 10 lakh to the family of deceased member of faculty</li> <li>Tea club</li> <li>Active participation in family events through staff welfare committee.</li> <li>Felicitation of mritorius ward of the faculty by Rayat Sevak Coop. Bank, Satara.</li> </ul>
	Non-teaching	<ul> <li>Loan from Rayat Sevak Bank and Patpedhi</li> <li>Medical assistance</li> <li>Free Uniform (For Class IV)</li> <li>Full fee waiver to wards of employee</li> <li>Provident Fund</li> <li>Assistance of Rs. 10 lakh to the family of deceased member of faculty</li> <li>Felicitation of mexritorius ward of the faculty by Rayat Sevak Coop. Bank, Satara.</li> </ul>
	Students	<ul> <li>Students aid fund and Medical assistance from different Hospital with whom college has signed MoU. (10% disc.)</li> <li>Free Counselling</li> <li>Group Insurance Scheme</li> <li>Freeships and scholarships</li> <li>Earn and Learn Scheme</li> <li>Payment of fees in instalments and Concession in Fees</li> <li>Book bank</li> <li>Competitive exam. coaching centre</li> </ul>

6.5 Total corpus fund generated 6,75

6,75,500

6.6 Whether annual financial audit has been done



6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	ISO-9001:2008 RQMS	Yes	IQAC	
Administrative	Yes	ISO-9001:2008 RQMS and CA	Yes	IQAC	

Yes √

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes	Yes	No √
For PG Programmes	Yes	No√

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- University has introduced CGPA semester system
- Central Assessment Programme for timely results
- Online Examination Forms.
- Compulsory minimum attendance
- SMS facility for Exam. Time-Table and Hall ticket.
- Photo copy of answer book on demand.
- Semester system of examination.
- Rigourous execution of Flying Squad

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? \_\_\_\_\_\_

6.11 Activities and support from the Alumni Association

-There is an active participation in most of the activities and in 'Alumni Meet' and support for financial assistance.

- Feedback and Suggestions for developmental activities.

6.12 Activities and support from the Parent – Teacher Association

Parent-Teacher Meet's are conducted in every term and suggestion were received from them and progress of their ward is informed them.

6.13 Development programmes for support staff

- Training programme for administrative staff to improve their skills.
- Computer training of administrative staff.
- Working hours are followed and staff welfare support by different way.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Around 38 trees have been planted and solar lights are prepared in camps, every last Saturday is observed as "No Vehicle day" and college is planning to conduct its green audit.

- It's resolved by the autorities that the new campus of the college would be 'Eco-friendly'

Class rooms with enough windows to have ample light and ventilation.
Celebration of World Environment Day, World Ozone for its layer protection awareness Day, No Crackers Diwali and No Vehicle Day on Last Saturday of each Month.

## Criterion – VII - 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Submission of professional courses proposal to UGC i.e. B.Voc., Community College

- Most of the teaching (70%) is being done on LCD and regular "Film Screening" of English and regional plays and movies which have been introduced for the syllabus.

- TCS' – 'Emploaybility Enhancement Programme' (One Batch) from which student learnt 'English Communication Skill, Basic Numercy-Arithmatic, Computer Skills, Soft-skills and corporate etiquettes'. It was 100 hrs rigorous training programme.

- Compulsory Tally Course for B.Com. students
- Road Safety Campaign
- 'Srujan The Grooming Programme' for women empowerment
- 'Swachha Bharat Abhiyan' and Adoption of a Village
- Vocational Courses
- UGC Proposals and it's grant
- Research Enhancement
- Introduction of PG Courses in English, Marathi and Hindi
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

At the beginning of academic year in June, Academic calendar and Annual Teachng Plan is prepared for every department and committees are formed. All activities are conducted as per the year plan with flexibility. At the end of every month review meeting is held and discussed about the execution of activities. Every Committee conducts meeting to implement all activities successfully. Proper planning is made to conduct all the planned activities.

### 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

#### Best Practice : I

## "Student Progression through Extension Activities and Institutional Social Responsibility"

#### Goals -

- 1. Enhance and develop the skills of community level communication and group discussion.
- 2. Human resource development and capacity building of the individuals.
- 3. Serve the cause of social justice and contribute to the National Development.
- 4. To strengthen the mental and social commitment of students.
- 5. Women Empowerment through community education.

#### The Context -

- The National Service Scheme (NSS) Unit of the college is very active, not only in the college but in the entire university. It consists 300 volunteers who are academically good and eager to work for the society. In collaboration with NGO, we are serving our society in which project like "Maternal and New Born Health" (MNH) and "Road Safety Campaign" were undertaken. Other than this we have been actively involved in "Swacha Bharat Abhiyan" and conducted 7 days camp at the adopted village. Blood Donation Camp and Health Checkup (HB) Camp was organized.
- 2. Department of Extra Co-Curricular Activities is very active in the college and in university, our team stood first in 'Folk Dance' and three of the student represented at State and West Zone level competition. We are highly proud to say that our student worked in two popular regional cinema viz. "Chala Bhartiyano Ek Hou Ya" (Let's Be United All Indian) and 'Bhog' (Exploitation) etc. These students performed 'street-palys' and dancing performances at public places such as bus stand, vegetable markets for creating awareness among community about 'Voting' and 'Total Sanitation Campaign'.
  - Student History Congress- This is unique in our university.
  - Distance Education Centre,
  - Natinal Child Labour Rehabilitaiton Project.

#### The Practice –

- 1. Adhering to the goal of our institution, we are honestly committed to the welfare of the society. Our NSS Volunteers, after making 'menstrual serviellence' pointed out the Pregnant Mothers and guided them about the diet during pregnancy and encouraged them for safe delivery at the nearest hospitals.
- 2. 'Road Safty Week' was conducted in the college and students are being awared about the increasing numbers of road fatalities. Exhibition, Lectures of DCP and Experts, Rally through the main road and Essay and Slogan Competiotion was organized.
- 3. Talented girls made available opportunities to act in regional cinemas.
- 4. Around twenty seven girls donated blood and served the society.
- 5. College runs Y.C.M.Open University centre in which more than 500 students are taking eduation.

## Evidence of Success –

- It helped to build up their confidence and realize their potential. Solapur University awarded the NSS Unit with 'First Prize' and Govt. of Maharashtra awarded with 'Best Programme Officer Award' to Dr.S.P. Rajguru. Also college received special award and letter of appreciation by Hon. Mr. Devendra Fadanvis, Chief Minister of Maharashtra, for successful execution of 'Road safety Camaign'. College has Received Rs. 1.5 lac cash award from Govt. of Maharashtra for successful implementation of 'Gender Equality Programme'

**Problems Encountered** – Scientific knowledge about preganancy to our young students extra time for these activities and economic problems for experts and trainers. Physial defeciencies for Blood donation.

## "Quest for Excellence through ISO and RQMS"

## Goals -

The goals of this project are -

- 1. To sustain quality and strive for excellence in higher education.
- 2. Academic audit and scope for improvement.
- 3. Self-evaluation and keep update wih changing global scenario.
- 4. To promote qualitative academic talent among teacher and student.
- 5. To upgrade academics and administration of the college.

## The Context –

6.

It has been observed that quality can only be achieved through consistency, after getting 'A' grade from NAAC, it is mandatory for us to sustain and upgrade ourselves with changing method of higher education and to overall develop the students and well equip ourselves with quality teaching and administration of the college. To receive grants of UGC and other agencies is the need of time.

## The Practice –

In order to upgrade overall quality of the college, our institute has initiated to make an academic audit through ISO 9001:2008 from GL Company (Germany) in which complete assessment is conducted with special focus on teacher quality and digitalization of the administration. Rigourous evaluation is conducted for certification of the college.

-RQMS (Rayat Quality Management System) - Our Management is committed for sustenance of quality in the college. In this system, external peer team which includes Two Principal from reputed college and one IQAC Co-ordinator, visit our college, assess and evaluate the academic year performance as per the NAAC guidelines and submits the report to Principal with recommendations, however grade was not allotted. And special emphasis is given on the compliance of the NAAC recommendations.

## Evidence of Success –

There is a positive change on the teachers and students. The suggestions given by these two committee are very useful in the development of teaching, learning and administration of the college. Proper documentation and use of ICT is the outcome of it. Proper discipline and systematization in all department is clerly visible and an efficiencient human resourse management took place in the college.

## **Problems Encountered** –

Initially, some of the teachers are not comfortable with ICT in teaching and administration due to their age. As it was first attempt, proper documentation was not done and unnecessary mental pressure on the staff, Financial difficulties for upgradation of the infrastructure and equipments.

#### 7.4 Contribution to environmental awareness / protection -

- Around 55 trees were planted on the campus of proposed new building of college and complete responsibility is taken by our students.
- On the occasion of 'World Environment Day' guest lecture was organized to create awareness among the students.
- NSS volunteers prepared 300 saplings of various tree at the nursery of Solapur University.
- No vehicle day is observed by the faculty on every fourth Saturday of the Month
- All switches of the Electric Boards were labelled with 'F-for Fan, T-Tube Light, L for LCDs, Fo- for Focus etc. in ordere to conserve electricity whenever not in use.
- Counselling of students regarding environmental pollution through active participation in rallies and in workshop.

Yes

- As a part of their study student compose different issues from their surrounding environment which creates among them.
- Save the Water and Rain water harvesting Campaign was actively executed in collaboration with Daily Sakal, local news paper.

7.5 Whether environmental audit was conducted?



7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strength:

- Local Managemnt Committee with eminent women from various sectors.
- Active and versatile students.
- Ability to offer need based course to students at certain extent.
- Computer literacy skill to all students & staff
- College is located in slum area.
- MOU'S at college level.

#### Weaknesses:

- Lack of Research centre or place
- Only 4 UG programmes & 1 PG Programme
- No formal consultancy & collaborator.

#### **Opportunities:**

- UGC Proposals submitted like Community College, B.Voc. CPE etc.
- Introduction of more PG Courses
- Registration of complete staff for Ph.D
- RUSA Proposal submitted

#### Threats/(Challenges) :

- Demand for traditional courses.
- Creating research culture among staff
- Gradual withdrawal of Govt. aids leading to dependence on self funded programmes.

# 8. Plans of institution for next year

- Completion of New College Building.
- Recognition of Ph.D. Guideship.
  - Introduction of Eco friendly campus at new college building.
  - Academic Audit and Digitization of administration
- Introduction of Wi-fi campus
- Submission of more proposals to UGC
- Enhancing extension and welfare schemes of student
- Rain-water harvesting and Solar Panels
- Online Tests for student

Name- Dr.S.P. Rajguru Signature of the Coordinator, IQAC Coordinator IOAC L. B. P. M. Mahavidyalaya, - Solapur. -

Pati/ m Solapu (bal eke

Name- Prin. S.N. Gosavi

Signature of the Chairperson, IQAC — Principal Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur.

## <u>RAYAT SHIKSHAN SANSTHA'S</u> <u>LAXMIBAI BHAURAO PATIL MAHILA MAHAVIDYALAYA, SOLAPUR</u> <u>ANNUAL ACADEMIC CALENDAR</u> <u>For The Academic Year- 2014-2015</u>

Sr. No.	Event	Date
1	Rally against Chil Labour	12 <sup>th</sup> June, 2014
2	IQAC Meeting	1 <sup>st</sup> July
3	Lecture of Dr. S.D. Yelegaonkar, Vice-President, Family Planning Asso. Of India on Population Day	11 <sup>th</sup> July
4	Inauguration of 'Research Committee' - Dr. Anil Barbole, Dean, Commerce, Solapur University, Solapur	24 <sup>th</sup> July
5	Celebration of Centenary Year of WW-I an dOpening of History Club- Dr. Nabha Kakade, Eminent Historian	28 <sup>th</sup> July
6	Celebration of University Foundation Day	1 <sup>st</sup> August
7	Inauguration of Literary Club	7 <sup>st</sup> August
8	Book Exhibition on the occasion of 'Rangnathan Birth Anni.'	12 <sup>th</sup> August
9	Celebration of Independence Day	15 <sup>th</sup> August
10	Inauguration of 'Anti-Ragging and Women Dev. Cell by Miss. Jyoti Waghmare	20 <sup>th</sup> August
11	Student Council Election	21 <sup>th</sup> August
12	Release of Marathi Feature Film in Theatres in which our student acted	5 <sup>th</sup> September
13	Inauguration of Competitive Exam Centre by Miss Vrushali Mehta, STI	12 <sup>th</sup> September
14	Hindi Day Celebration- Dr. M.D. Shinde, Member of BoS	14 <sup>th</sup> September
15	Procession Rally of Dr. Kamveer Bhaurao Patil on his Birth Anniverssary	22 <sup>nd</sup> September
16	Lecture of Dr. Arvind, JNU, New Delhi on 'Meditation'	5 <sup>th</sup> October
17	Voction Education Guidance by Mr. Yashwant Shitole, State Chief, Youth Programme.	15 <sup>th</sup> October
18	Term End and IQAC Meeting	18 <sup>th</sup> October
19	Term Opening and IQAC Meeting	11 <sup>th</sup> November
20	HB and Health Cheek-up Camp in collaboration with FPAI	14 <sup>th</sup> November
21	Poster Exhibition on 'Swachcha Bharat Abhiyan' in collaboration with ZP	18 <sup>th</sup> November
22	Celebration of Road Safety Week	25 <sup>th</sup> Nov. to 30 <sup>th</sup> Nov.
23	Opening of TCS- Employability Enhancement Programme	28 <sup>th</sup> November
24	Awareness Rally on 'Aids Day'	1 <sup>st</sup> December
25	Inauguration of Add on Courses for girls by Mrs. Kamini Gandhi	4 <sup>th</sup> December
26	Consistent 18 hours study programme on the occasion of Death anniversary of Dr. B.R. Ambedkar	6 <sup>th</sup> December
27	Commerce Association and Placement Cell Lecture by Mr. Basavraj karpe	11 <sup>th</sup> December
28	Establishment of "TEJASWINI GROUP" by Rotary Club, Dr. V.Metan	20 <sup>th</sup> December
29	Meeting of Local Management Committee	22 <sup>nd</sup> December
30	Blood Donation Camp	23 <sup>rd</sup> December
31	Computer Course Opening Programme By Dr. P.R. Nalawade	1 <sup>st</sup> December
32	Industrial Visit	8 <sup>th</sup> December
33	PPT Competition for M.Com	10 <sup>th</sup> December
34	Visit of RQMS Committee	13 <sup>th</sup> January
35	Yoga and Suryanamaskar Camp	21 <sup>th</sup> January
36	NSS Special Camp in adopted village for 7 days	28 <sup>th</sup> Jan. 3 <sup>rd</sup> Feb.
37	Received Award from CM of Maharashtra for 'Road Safety Campaign'	31 <sup>st</sup> January
38	Student's History Congress	9 <sup>th</sup> February
39	Srujan-the Grooming Programme by Dr. Meenal Chidgupkar	10 <sup>th</sup> February
40	History Workshop on Revised Syllabus	20 <sup>th</sup> February
41	Celebration of International Women's Day	8 <sup>th</sup> March
42	ISO Audit	18 <sup>th</sup> March
43	IQAC Meeting	22 <sup>nd</sup> April, 2015

Coordinator

## Annexure II

## Rayat Shikshan Sanstha's

## Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur

## Analysis of Alumni feedback

Academic year: 2014-15

## Overall view of the alumni about the college based on following parameters.

N	Overan view of the arunnin about the conege based on following parameters.						
Criteria	Alma mater has	Progression of	Faculty	Present under graduate	Objectives of		
	the academic	the	encouraged	courses needs	graduation were		
	ambience for producing high	Institution is highly	your hands on competence	diversification	attained		
Rating	quality	visible &					
scale	graduates	appreciable					
Strongly agree	81	83	79	66	83		
Agree	09	11	11	21	11		
Neither agree nor disagree	6	3	6	6	2		
Disagree	4	3	4	7	4		
Strongly disagree							

Co-ordinator

## Annexure III

## Rayat Shikshan Sanstha's Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur Analysis of Parent feedback on Institution

## Academic year: 2014-15

Criteria	Academic	Communication	Support service of	Overall Development	Responding to
	progression of	from the	the Institution	of the ward	suggestions and
	the ward	Department			grievances
Rating					
scale					
Excellent	80	79	79	74	79
Very good	09	14	11	16	11
Good	7	4	6	3	5
Average	4	3	4	7	5
Below average					

Co-ordinator

## Annexure IV

## Rayat Shikshan Sanstha's Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur Analysis of Employers feedback

Academic year: 2014-15

Criteria	Quality of work	Job Knowledge	Attitude	Attendance and	Dependability and
Rating scale				punctuality	team work
Excellent	81	79	79	84	81
Very good	09	14	11	08	11
Good	6	4	6	3	3
Average	4	3	4	5	5
Below average					

Co-ordinator

## Annexure V

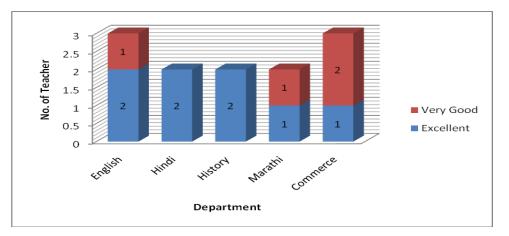
## Rayat Shikshan Sanstha's Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur Analysis of Teachers feedback by Student

Odd semester: 2014-15

Consolidated Report

Sr.No.	Department	No. of Teachers	Excellent	Very Good	Good	Average	Below Average
1.	English	03	02	01	Nil	Nil	Nil
2.	Hindi	02	02	Nil	Nil	Nil	Nil
3.	History	02	02	Nil	Nil	Nil	Nil
4.	Marathi	02	01	01	Nil	Nil	Nil
5.	Commerce	03	01	02	Nil	Nil	Nil
	Total	12	08	04	Nil	Nil	Nil

#### **Total No. of Teacher: 12**



Excellent	45.1-50
Very Good	40.1-45
Good	35.1-40
Average	30-35
Below average	Below 29.99

IQAC Co-ordinator